

Board of Directors Meeting Minutes

Location	Date	Time	Format
Virtual	September 25, 2024	3:00 p.m. CT	Zoom

In Attendance

Board Members		
Dave Devine	President	Present
Dan Pfeffer	President-Elect	Present
Joe Patterson	Immediate Past President	Present
Beverly Wiley	Northeast Regional Vice-President	Absent
John McPhail	Central Atlantic Regional Vice-President	Present
Tim Doby	Southeast Regional Vice-President	Present
Walker Clark	South Regional Vice-President	Present, left at 4:05 p.m.
Rodney Cobb	Southwest Regional Vice-President	Present
Darrin Duistermars	Midwest Regional Vice-President	Present
Mary Mahoney	Mid-America Regional Vice-President	Present
Dick Gulmon	Northern Regional Vice-President	Present
Roger Garcia	Northwest Mountain Regional Vice-President	Present
Chris Drumm	Pacific Coast Regional Vice-President	Present
Donn Addante	Elected At-Large Representative	Present
Sandy Searcy	Allied / Affiliated Members	Present
David James	Independent Director	Present
Valerie Arioto	Elite Athlete Representative	Absent
Ally Carda	Elite Athlete Representative	Present
Joshua Johnson	Elite Athlete Representative	Present, joined at 3:46 p.m.
Lovieanne Jung	Elite Athlete Representative	Present, joined at 3:38 p.m.
Michelle Moultrie	Elite Athlete Representative	Present
Nick Mullins	Elite Athlete Representative	Absent
Codi Pannebaker	Elite Athlete Representative	Absent
Cam Schiller	Elite Athlete Representative	Present
Others Present		
Craig Cress	CEO	Present
Cheryl Bond	CFO, Minute Taker	Present
Chris Sebren	Chief Sport Development/Performance Officer	Present
Allison Flaig	Chief Operating Officer	Present, left at 3:12 p.m.
Jay Hedrick	Director of Network Systems	Present
Devin Loehrs	Chief Information Officer	Present
Todd Blyleven	Chief Marketing Officer	Present
Aubree Munro Watson	AAC Chair	Present, joined at 3:27 p.m. left at 3:45 p.m.
Michael Warner	Chairman, Membership Improvement Panel	Present, joined at 3:46 p.m. left at 3:58 p.m.

Minutes

1. Call to Order

President Devine called the meeting to order at 3:00 p.m. CT.

Conflicts of Interest

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting, which should now be reported or disclosed or addressed under the USA Softball Conflict of Interest Policy?”

“If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest should be made at this time.”

“This is also a reminder that no confidential information disclosed during this meeting, or while doing any of the business of USA Softball can be used for the benefit of any other entity. “

It was noted that all Commissioners on the Board have an inherent conflict of interest when discussing and voting on the proposed bylaw amendment related to board composition.

2. Roll Call

A quorum was determined as noted in the “In Attendance” grid.

3. Approve the Agenda

MOTION	BD	24-09	01
To approve the agenda for the meeting as presented.			
Moved	Dan Pfeffer	Seconded	Joe Patterson
CARRIED			

4. Management Report

CEO Cress noted that there is no new production report this month as we are still receiving late registrations for the 2024 JO season and will continue processing those. Cress also provided an update on the new background check process and the progress of the IT team to make the experience even better for our users. There was a reminder that most background checks will take at least 3-5 days. In some locations, this is 7 days. Cress reminded everyone that the new process requires an email to be filled out, which comes from support@ncsisafe.com. Directors Garcia and Drumm contributed to the discussion.

CEO Cress presented the August stadium report highlighting OKC Spark, All American Games, Armed Forces Championships and the Oklahoma High School Fast Pitch Festival as event held during the month.

CEO Cress congratulated all the USA National Teams who competed this season successfully. The Women won silver in Italy, U18 Women won their World Cup Stage qualifier and last week at Devon Park, the Men won their World Cup Stage qualifier. In July, the Men’s and Women’s Slow Pitch National Teams successfully defended their Border Battle titles at Devon Park.

5. New Business

President Devine presented the proxy request for Joe DeFranco to sit in for Director McPhail at the board meetings held in person at the Annual Council Meeting in Oklahoma City.

MOTION	BD	24-09	02
To approve the proxy request for Joe DeFranco at the in-person Board meetings in Oklahoma City.			
Moved	Tim Doby	Seconded	Chris Drumm
CARRIED			

6. Next Board Meeting

Special Meeting on October 9, 2024, at 3:00pm for awards presentations.

7. Executive Session

MOTION	BD	24-09	03
To enter Executive Session at 3:22 p.m.			
Moved	Sandy Searcy	Seconded	Roger Garcia
CARRIED			

CEO Cress presented the proposed partnership agreement for SeatGeek to serve as the ticketing provider for USA Softball and Devon Park. Staff along with assistance from Scott Loft of the Oklahoma City Thunder interviewed several providers and feel comfortable with this provider.

MOTION	BD	24-09	04
To approve the partnership agreement with SeatGeek.			
Moved	Dick Gulmon	Seconded	Roger Garcia
CARRIED			

Director Moultrie and Aubree Munro Watson, AAC Chair, presented the proposed International Play Procedures as we enter the 2025-2028 Olympic Quad. Ms. Watson highlighted the changes to the coaching and player selection procedure process. The athletes solicited insight from other NGBs and the USOPC as to what the best practices are in the current environment with the goal being to allow selection of the best coaches and team for future competitions. Directors Carda, Addante and President Devine all contributed to the discussion.

MOTION	BD	24-09	05
To approve the International Play Procedures with the noted amendment for Article 102 B by CEO Cress and as presented by the USA Softball AAC.			
Moved	Donn Addante	Seconded	Michelle Moultrie
CARRIED – no athlete conflict is noted as this is an athlete presentation and does not relate to an actual team or coaching selection.			

CEO Cress presented the August 2024 Stadium Event Financials covering the OKC Spark, USA All American Games, Armed Forces Championship and the Oklahoma High School Fast Pitch Fall Festival.

Michael Warner updated the Board on recent association reviews, none of which resulted in any further action being requested for Seattle, Pennsylvania, St. Louis, Dallas/Ft. Worth and Oregon. PIPs are ready for 2 associations and will be shared at the October 9th Special Meeting. Director Drumm and CEO Cress contributed to the discussion.

President Devine presented a synopsis of his first year as President and insights obtained during that time to better USA Softball as a whole and our local associations but noted tough decisions await the Board as we look to the future. Directors Addante, Pfeffer, Drumm and Searcy contributed to the discussion.

MOTION	BD	24-09	06
To return to open session at 4:10 p.m.			
Moved	Joe Patterson	Seconded	Dan Pfeffer
CARRIED			

8. Adjournment

MOTION	BD	24-09	07
To adjourn the September 25, 2024, meeting at 4:14 p.m.			
Moved	Joe Patterson	Seconded	Dan Pfeffer
CARRIED			