

Board of Directors Meeting Minutes

Location	Date	Time	Format
Virtual	August 27, 2024	3:00 p.m. CT	Zoom

In Attendance

Board Members		
Dave Devine	President	Present
Dan Pfeffer	President-Elect	Present
Joe Patterson	Immediate Past President	Present
Beverly Wiley	Northeast Regional Vice-President	Present
John McPhail	Central Atlantic Regional Vice-President	Absent
Tim Doby	Southeast Regional Vice-President	Present
Walker Clark	South Regional Vice-President	Present, left at 4:13pm.
Rodney Cobb	Southwest Regional Vice-President	Present, left at 3:45pm.
Darrin Duistermars	Midwest Regional Vice-President	Present
Mary Mahoney	Mid-America Regional Vice-President	Present
Dick Gulmon	Northern Regional Vice-President	Absent
Roger Garcia	Northwest Mountain Regional Vice-President	Present
Chris Drumm	Pacific Coast Regional Vice-President	Present
Donn Addante	Elected At-Large Representative	Present
Sandy Searcy	Allied / Affiliated Members	Present
David James	Independent Director	Absent
Valerie Arioto	Elite Athlete Representative	Absent
Ally Carda	Elite Athlete Representative	Present, left at 4:13pm.
Joshua Johnson	Elite Athlete Representative	Absent
Lovieanne Jung	Elite Athlete Representative	Absent
Michelle Moultrie	Elite Athlete Representative	Present
Nick Mullins	Elite Athlete Representative	Present
Codi Pannebaker	Elite Athlete Representative	Present
Cam Schiller	Elite Athlete Representative	Present
Others Present		
Craig Cress	CEO	Present
Cheryl Bond	CFO	Absent
Chris Sebren	Chief Sport Development/Performance Officer	Present
Allison Flaig	COO, Secretary	Present
Jay Hedrick	Director of Network Systems	Present
Devin Loehrs	Chief Information Officer	Present
Todd Blyleven	Chief Marketing Officer	Present

Minutes

1. Call to Order

President Devine called the meeting to order at 3:00 p.m. CT.

Conflicts of Interest

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting, which should now be reported or disclosed or addressed under the USA Softball Conflict of Interest Policy?”

“If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest

should be made at this time.”

“This is also a reminder that no confidential information disclosed during this meeting, or while doing any of the business of USA Softball can be used for the benefit of any other entity. “

It was noted that all Commissioners on the Board have an inherent conflict of interest when discussing and voting on the proposed bylaw amendment related to board composition.

2. Roll Call

A quorum was determined as noted in the “In Attendance” grid.

3. Approve the Agenda

MOTION	BD	24-08	01
To approve the agenda for the meeting as presented.			
Moved	Sandy Searcy	Seconded	Bev Wiley
CARRIED			

4. Management Report

CEO Cress presented the August 31, 2024, production report. The registration system has started the new 2025 season, so any outstanding JO registrations should be submitted immediately to registrations@softball.org. Adult and umpire registration will continue until the end of the calendar year.

New background check provider, NCSI, with the season conversion will take longer to process due to the increased thoroughness. While multiple notifications have been sent, council members and their members need to be aware that the new average time frame for background checks is 3-5 days.

Stadium event report included WCWS, OKC Spark, Gold, and Border Battle.

The National Office sent out RFPs to awards providers and will review the submissions before presenting options to the board.

5. Old Business

Director Addante presented the bylaw amendments as drafted by staff. The amendments comply with USOPC standards to provide clearer distinctions regarding athlete representation and grievance procedure clarification.

MOTION	BD	24-08	02
To approve bylaws as presented.			
Moved	Donn Addante	Seconded	Chris Drumm
CARRIED			

6. Next Board Meeting

Wednesday, September 25, 2024, at 3:00 p.m.

7. Executive Session

MOTION	BD	24-08	03
To enter Executive Session at 3:22 p.m.			
Moved	Joe Patterson	Seconded	Michelle Moultrie
CARRIED			

CEO Cress presented the partner agreements that were previously reviewed by the Finance Committee and recommended to be approved.

Director Cobb reviewed the Finance Committee discussion about the NFCA and supported the relationship between the two organizations.

MOTION	BD	24-08	04
To approve the NFCA agreement for the term 2024-2027.			
Moved	Tim Doby	Seconded	Sandy Searcy
CARRIED			

Director Cobb reviewed the Finance Committee discussion regarding Oakley and supported the partnership. Director Moultrie contributed in support of the partnership.

MOTION	BD	24-08	05
To approve the Oakley partnership agreement.			
Moved	Rodney Cobb	Seconded	Chris Drumm
CARRIED			

Director Moultrie informed the board that there are discussions occurring within the USAS AAC regarding the Selection Procedures in advance of the Olympic quad. Directors Carda, Garcia, Addante, Drumm, Chris Sebren, and Todd Blyleven also contributed to the conversation.

CEO Cress provided a summary of the monthly stadium financial reports for June and July.

Director Doby reviewed the current state of Tennessee, the plan to revive the association, and how he intends to support activity. CEO Cress reviewed the discussion regarding Tennessee. The panel determined that it is a viable association and for the acting commissioner to remain during the transition.

MOTION	BD	24-08	06
To approve the panel's recommendation for Tennessee to be a viable association and keep the acting commissioner in place.			
Moved	Joe Patterson	Seconded	Chris Drumm
CARRIED			

CEO Cress reviewed the discussion regarding Houston. The panel determined that it is a viable association and for the acting commissioner to remain during the transition.

MOTION	BD	24-08	07
To approve the panel's recommendation for Houston to be a viable association and keep the acting commissioner in place.			
Moved	Joe Patterson	Seconded	Sandy Searcy
CARRIED			

CEO Cress reviewed the discussion regarding West Virginia. The panel determined that it is a viable association and will open the Commissioner position up for applications. Directors Addante and Doby contributed in support of this recommendation.

MOTION	BD	24-08	08
To approve the panel's recommendation for West Virginia to be a viable association and open the Commissioner position.			
Moved	Joe Patterson	Seconded	Chris Drumm
CARRIED			

President Devine discussed the state of Delaware. Directors Addante, Pfeffer, Patterson, Wiley, and Garcia contributed to the conversation.

CEO Cress discussed a contract previously approved by the board for internet service is no longer the best value for the cost.

MOTION	BD	24-08	09
To approve the switch of internet providers at the National Office.			
Moved	Joe Patterson	Seconded	Dan Pfeffer
CARRIED			

MOTION	BD	24-08	10
To return to open session at 4:14 p.m.			
Moved	Tim Doby	Seconded	Dan Pfeffer
CARRIED			

8. Adjournment

MOTION	BD	24-08	11
To adjourn the August 27, 2024, meeting at 4:16 p.m.			
Moved	Dan Pfeffer	Seconded	Tim Doby
CARRIED			