

# Board of Directors Meeting Minutes

Location	Date	Time	Format
Virtual	May 15, 2024	3:00 p.m. CT	Zoom

## In Attendance

Board Members		
Dave Devine	President	Present
Dan Pfeffer	President-Elect	Present
Joe Patterson	Immediate Past President	Present
Beverly Wiley	Northeast Regional Vice-President	Present
John McPhail	Central Atlantic Regional Vice-President	Present
VACANT	Southeast Regional Vice-President	VACANT
Walker Clark	South Regional Vice-President	Present, left at 3:55 pm
Rodney Cobb	Southwest Regional Vice-President	Present
Darrin Duisternars	Midwest Regional Vice-President	Present
Mary Mahoney	Mid-America Regional Vice-President	Present
Dick Gulmon	Northern Regional Vice-President	Present
Roger Garcia	Northwest Mountain Regional Vice-President	Present
Chris Drumm	Pacific Coast Regional Vice-President	Present
Donn Addante	Elected At-Large Representative	Present
Sandy Searcy	Allied / Affiliated Members	Present
David James	Independent Director	Absent
Valerie Arioto	Elite Athlete Representative	Absent
Ally Carda	Elite Athlete Representative	Present
Joshua Johnson	Elite Athlete Representative	Absent
Lovieanne Jung	Elite Athlete Representative	Present, left at 3:55 pm
Michelle Moultrie	Elite Athlete Representative	Present
Nick Mullins	Elite Athlete Representative	Present
Codi Pannebaker	Elite Athlete Representative	Present, left at 5:00 pm
Cam Schiller	Elite Athlete Representative	Absent
Others Present		
Craig Cress	CEO	Present
Cheryl Bond	CFO, Minute Taker	Present
Chris Sebren	Chief Sport Development/Performance Officer	Present
Allison Flaig	Chief Operating Officer	Present
Jay Hedrick	Managing Director of Network Systems	Present
Devin Loehrs	Director of IT	Present
Todd Blyleven	Chief Marketing Officer	Present
Michelle Murch	Director of Communications	Absent
Tom Topping	Commissioner, Iowa	Joined at 3:10 pm - left 3:59 pm
Michael Warner	Commissioner, New York	Joined at 4:20 pm –left 4:39 pm
Hank Koritkoski, Pat Patusky, David Reno and Bradley Sanchez	Commissioner, Connecticut and BOD members	Joined at 4:00 pm – left 4:18pm

## Minutes

### 1. Call to Order

President Devine called the meeting to order at 3:00 p.m. CT.

### Conflicts of Interest

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting, which should now be reported or disclosed or addressed

under the USA Softball Conflict of Interest Policy?”

“If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest should be made at this time.”

“This is also a reminder that no confidential information disclosed during this meeting, or while doing any of the business of USA Softball can be used for the benefit of any other entity. “

It was noted that all Commissioners on the Board have an inherent conflict of interest when discussing and voting on the proposed bylaw amendment related to board composition.

## 2. Roll Call

A quorum was determined as noted in the “In Attendance” grid.

## 3. Approve the Agenda

<b>MOTION</b>	BD	24-05	01
To approve the agenda for the meeting as presented.			
Moved	Donn Addante	Seconded	Chris Drumm
CARRIED			

## 4. Executive Session

<b>MOTION</b>	BD	24-05	02
To enter Executive Session at 3:06 p.m.			
Moved	Chris Drumm	Seconded	Roger Garcia
CARRIED			

President Devine conducted a hearing reviewing Commissioner Topping of Iowa as recommended by the Board of Directors. President Devine outlined the process of the hearing as outlined in the Code. Directors Patterson, Gulmon, McPhail, Addante, and Mahoney asked questions and commented during the hearing. Upon conclusion of the hearing, Mr. Topping left the meeting for the Board to discuss and consider action.

President Devine conducted a hearing reviewing Commissioner Koritkoski of Connecticut as recommended by the Membership Improvement Panel. President Devine outlined the process of the hearing as outlined in the Code. The BOD of Connecticut also asked to attend this meeting. David Reno and Pat Patusky, CT Board Members, noted they are working with Mr. Warner of New York to implement changes and things are improving in Connecticut. Directors Patterson, Pfeffer, McPhail, and Addante asked questions and commented during the hearing. Upon conclusion of the hearing, Mr. Koritkoski and the Connecticut Board members left the meeting for the Board to discuss and consider action.

Commissioner Warner joined the meeting to discuss the findings and recommendations of the Membership Improvement Panel. Directors Addante, Searcy, McPhail, Drumm, Cobb, Wiley, and Patterson contributed to the discussion.

<b>MOTION</b>	BD	24-05	03
To approve the recommendation of the Membership Improvement Panel for Iowa.			
Moved	Bev Wiley	Seconded	Roger Garcia
CARRIED			

<b>MOTION</b>	BD	24-05	04
To retain Hank Koritkoski as Commissioner of USA Softball of Connecticut under a Performance Improvement Plan.			
Moved	John McPhail	Seconded	Dan Pfeffer
CARRIED			

CEO Cress updated the Board on transition in Florida.

<b>MOTION</b>	BD	24-05	05
To return to open session at 5:05 p.m.			
Moved	Bev Wiley	Seconded	Sandy Searcy
CARRIED			

**5. Adjournment**

<b>MOTION</b>	BD	24-05	06
To adjourn the May 15, 2024, meeting at 5:17 p.m.			
Moved	Dan Pfeffer	Seconded	Sandy Searcy
CARRIED			