

Board of Directors Meeting Minutes

Location	Date	Time	Format
Shreveport, LA	November 12, 2022	12:30 p.m. CT	In-Person

In Attendance

Board Members		
Joe Patterson	President	Present
Dave Devine	President-Elect	Present
Rodney Cobb	Immediate Past President	Present
Beverly Wiley	Northeast Regional Vice-President	Present
John McPhail	Central Atlantic Regional Vice-President	Present
James Ellis	Southeast Regional Vice-President	Present
Walker Clark	South Regional Vice-President	Present, joined at 1:15 p.m.
Richard Merritt, Proxy for Wells	Southwest Regional Vice-President	Present
Darrin Duistermars	Midwest Regional Vice-President	Present
Mary Mahoney	Mid-America Regional Vice-President	Present
Dick Gulmon	Northern Regional Vice-President	Present – Zoom – left at 2:25 p.m.
Roger Garcia	Northwest Mountain Regional Vice-President	Present
Anna Louie	Pacific Coast Regional Vice-President	Present
Donn Addante	Elected At-Large Representative	Present
Sandy Searcy	Allied / Affiliated Members	Present
David James	Independent Director	Present
Ally Carda	Elite Athlete Representative	Present
Nick Mullins	Elite Athlete Representative	Present
Michelle Moultrie	Elite Athlete Representative	Absent
Cam Schiller	Elite Athlete Representative	Absent
Janie Reed	Elite Athlete Representative	Present
Aubree Munro	Elite Athlete Representative	Absent
Natasha Watley	Elite Athlete Representative	Absent
Lovieanne Jung	Elite Athlete Representative	Absent
Others Present		
Craig Cress	CEO	Present
Cheryl Bond	CFO, Minute Taker	Present
Chris Sebren	Chief Sport Development/Performance Officer	Absent
Allison Flaig	Chief of Staff	Present
Andrea McKee	Director of Marketing & Communications	Present
Jay Hedrick	Managing Director of Network Systems	Present
Devin Loehrs	Director of IT	Present

Minutes

1. Call to Order

President Patterson called the meeting to order at 2:00 p.m. CT.

Conflicts of Interest

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting, which should now be reported or disclosed or addressed under the USA Softball Conflict of Interest Policy?”

“If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest should be made at this time.”

“This is also a reminder that no confidential information disclosed during this meeting, or while doing any of the business of USA Softball can be used for the benefit of any other entity.”

It was noted that all Commissioners on the Board have an inherent conflict of interest when discussing and voting for a registration and tournament system.

2. Roll Call

A quorum was determined as noted in the “In Attendance” grid.

MOTION	BD	22-11	01
To approve Richard Merritt as Proxy for Director Wells for Region 5.			
Moved	Rodney Cobb	Seconded	Dave Devine
CARRIED			

3. Approve the Agenda and Minutes

MOTION	BD	22-11	02
To approve the agenda for the meeting as presented.			
Moved	Mary Mahoney	Seconded	Sandy Searcy
CARRIED			

MOTION	BD	22-11	03
To approve the October 19, 2022, minutes as presented.			
Moved	Sandy Searcy	Seconded	Mary Mahoney
CARRIED			

4. Management Report

CEO Cress presented the updated production reports through October 2022 noting that while there are still some areas of concern with 0 teams registered, there are numerous positives in the JO team and individual categories. We have had record daily registrations in the past month, which bodes well for the 2023 season. Umpire registrations are still a concern as we are down almost 3,000 compared to last year.

CEO Cress presented the October events report and informed the Board of Directors of the following events: the Oklahoma State Small School Championships (32 teams) and the Oklahoma State Large School Championships (24 teams) completed our 2022 season.

CEO Cress presented the 2023 events calendar for the complex with a couple of additions possible plus the OKC Spark has chosen us as their home field for 2023.

CEO Cress announced the following Championship site awards:

2023 Men's Slow Pitch Super/AA in Shakopee, Minnesota, August 18-20, 2023

2023 Men's Slow Pitch C combined with Men's East D&E/Rec in Salem, Virginia, September 1-4, 2023

2023 Men's Major Fastpitch in North Mankato, Minnesota August 3-6, 2023

2024 Men's Major Fastpitch in Rockford, Michigan August 1-4, 2024

CEO Cress is currently working to identify a site for the Women's Open in 2023.

5. Old Business

President Patterson updated the Board on the strategic plan. Steve Wolter has had a bad case of Covid which has slowed the process, but we have made significant progress.

6. New Business

CEO Cress presented the 2022 Proxy list for the Council Meeting.

MOTION	BD	22-11	04
To approve the proxy list as presented.			
Moved	Anna Louie	Seconded	Mary Mahoney
CARRIED			

CFO Bond presented the 2021 tax returns as prepared by Grant Thornton.

MOTION	BD	22-11	05
To approve the 2021 Form 990 and Form 990T as presented.			
Moved	Roger Garcia	Seconded	Rodney Cobb
CARRIED			

Dwayne Sealy, Commissioner of USA Softball of Florida, introduced himself to the Board and expressed enthusiasm for the upcoming year.

7. Executive Session

MOTION	BD	22-11	06
To enter Executive Session at 1:08 p.m.			
Moved	Anna Louie	Seconded	Sandy Searcy
CARRIED			

President Patterson presented the information related a local association with numerous allegations received in recent months and opened the floor for discussion. Directors Mahoney, Duistermars, Merritt, McPhail, Garcia, Devine, Clark, Ellis, Louie, Addante, Wiley, Searcy, Reed, Carda, and Cobb all contributed to the discussion.

MOTION	BD	22-11	07
To require the Commissioner to attend a formal hearing before the Board.			
Moved	Roger Garcia	Seconded	James Ellis
CARRIED			

President Patterson presented information concerning the retirement of USA Softball of Philadelphia Commissioner James “Duck” McDonald and McDonald’s recommended plan to merge the 2 associations in Pennsylvania. Discussion was opened to the floor. Directors Wiley, Garcia and McPhail contributed to the discussion.

CEO Cress presented the information related to the association review regarding USA Softball of New York and opened the floor for discussion.

MOTION	BD	22-11	09
To appoint Mike Warner as Commissioner for USA Softball of New York in addition to New York City and New Jersey.			
Moved	Beverly Wiley	Seconded	Mary Mahoney
CARRIED			

Roger Garcia presented the Commissioner Emeritus for Ron Boley of USA Softball of Portland Metro.

MOTION	BD	22-11	10
To approve Ron Boley as Commissioner Emeritus.			
Moved	Roger Garcia	Seconded	Anna Louie
CARRIED			

CEO Cress presented the October financial reports for the complex. There are still 2 events with outstanding items: All American Games and Border Battle. Discussion occurred involving possible alternative events in the fall at the complex and the fall HPP event.

CEO Cress and Director James announced a continued partnership with MLB for 2023 for grassroots programs at the local association level and a sponsorship for the 2023 national teams.

MOTION	BD	22-11	11
To return to Open Session at 3:19 p.m.			
Moved	Anna Louie	Seconded	Beverly Wiley
CARRIED			

8. Adjournment

MOTION	BD	22-11	12
To adjourn November 12, 2022, meeting.			
Moved	Anna Louie	Seconded	Beverly Wiley
CARRIED			

The meeting was adjourned at 3:33 p.m.