



**ASA/USA Softball Board of Directors Meeting
The Galt Hotel – Louisville, Kentucky
Friday, November 06, 2015**

MINUTES

1. CALL TO ORDER

President Warren Jones called the meeting to order at 8:00 am.

2. INVOCATION AND PLEDGE OF ALLEGIANCE

Joey Rich, Northern Territory Vice President, delivered the Invocation; Phil Gutierrez, Immediate Past President led the Pledge of Allegiance.

3. CONFIDENTIALITY AGREEMENT/CONFLICT OF INTEREST POLICY

All members of the Board of Directors have signed the Confidentiality Agreement and Conflict of Interest Policy. Copies are retained at the National office.

4. ROLL CALL:

Board members present were Warren Jones, John Gouveia, Phil Gutierrez, Andy Dooley, Dave Persing, Rodney Cobb, Tony Laws, Joey Rich, Joe Patterson, Sam Ducato (Proxy for *Western Territorial Vice President*), Bill Parks, Bev Wiley and Michelle Moultrie.

Absent: Valerie Arioto and Frank DeGroat.

The Executive Director declared that a quorum had been established.

Approval of Proxies:

M/S/C – Motion to approve Sam Ducato as the proxy for Western Territorial Vice President John Gouveia who has moved to the President Elect position.

Guests present: A.J. Morgan (RPS Bollinger Insurance), E.T. Colvin, Mississippi ASA Commissioner, Darrin Duistermars, ALRP Michigan ASA, Ray Gutierrez, Oklahoma ASA.

Staff members present: Craig Cress, Mark Loehrs, Steve Walker, John Miller, Codi Warren, Chris Sebren, Kevin Ryan and Shirley Adkins.

5. REMARKS

- a. President remarks
- b. Past President remarks
- c. President Elect remarks
- d. Executive Director remarks
- e. Joey Rich, outgoing Northern Territorial Vice President remarks

6. APPROVAL OF BOARD MINUTES FOR NOVEMBER 1, 2015 MEETING.

M/S/C – Motion to approve the Board minutes of November 1, 2015 as submitted.

7. **INSURANCE REVIEW – A.J. Morgan, RPS Bollinger Insurance, Broker for ASA/USA Softball**
A.J. Morgan reported the following items to the Board of Directors regarding the 2016 season: **No Increase** in insurance premiums for JO Teams, Adult Teams, Adult Individual Registration, Field Owners, Tournament/Clinic, Travel/Accident, Optional (D&O), Crime & Equipment, Sports Officials and National Office policies with Markel and Chubb. Mr. Morgan spoke about the Adult Team Insurance Program and Field Owners Program Liability and how it affects our insured/uninsured players. He provided alternative solutions for the Board to consider at their April 2016 Board of Directors meeting.

Council Members Term Life Insurance Renewal

A.J. Morgan presented to the Board the 2016 annual renewal for Council Member Term Life Insurance as well as other alternative options.

Please see related Action Item listed below in the Finance section.

Directive: RPS Bollinger Insurance will provide information on event cancellation insurance for the April 2016 meeting.

8. **COMMITTEE REPORTS:**

- a. Long Range Planning Committee Report
Mick Renneisen, Chair of the Long Range Planning Committee, submitted his written report of their meeting held November 2, 2015 with no action required by the Board. The monies requested in the Annual Work Plan for 2016 are included in the 2016 ASA budget.
- b. Equipment Testing and Certification Committee Report
Dick Gulmon, Chair of the Equipment Testing and Certification Committee, submitted his written report of their meeting held November 4, 2015.
- c. ASA Properties Board Report
Mark Loehrs, Acting Chair of the ASA Properties Board, submitted a written report of the ASA Properties Board. The ASA Properties Board elected Richard Crocker as their Chairman for 2016. The ASA Properties Board has declared a dividend of \$120,000.00 to the Amateur Softball Association.

M/S/C – Motion to enter Executive Session to discuss confidential reports from Membership, Commissioner Appointment and Compliance/Ethics Committees.

M/S/C – Motion to come out of Executive Session.

- d. Membership Committee
Report was provided by Membership Committee member Bill Parks. The Board approved the report of the Committee.

- e. Commissioner Appointment Committee
Report was provided by Commissioner Appointment Committee Chair Rodney Cobb. The following actions were taken by the Board:

Commissioner Interim Status - Arkansas, Colorado, New Hampshire, New Jersey, Oklahoma, South Carolina, South Dakota, Tennessee, Washington and Wisconsin.

Commissioner Permanent Status - Dallas/Fort Worth.

Commissioner Rejected Status - Alabama and New Mexico.

Directive: Executive Director to submit a 2017 Procedural Manual proposal to make the Commissioner Appointment Committee a permanent committee.

- f. Compliance/Ethics Committee
Report was provided by Compliance/Ethics Committee Chair E.T. Colvin. Chairman Colvin will provide letters to the National Office to send to each association that appeared before their committee.

9. DEPARTMENT REPORTS

- a. Steve Walker, Director of Operations
Steve Walker provided an oral update on various topics including RegisterASA and technology opportunities including future Pilot programs and Grant programs for leagues.
- b. Chris Sebren, Director of Championships
i. National Championships

M/S/C – Motion to approve the Men’s Class B Date Change Request to host the event August 26-28, 2016 in Oklahoma City, OK at the ASA Hall of Fame Complex.

M/S/C – Motion to approve the Men’s D and E/Rec Southern Date Change Request to host the event September 9-11, 2016 in Oklahoma City, OK at the ASA Hall of Fame Complex.

2016 National Championship bids

10-Man Modified

M/S/C – Motion to award Port Huron, MI the 10-Man Modified Pitch National Championship with competition dates of September 2-5, 2016 with Entry Fee of \$475.00.

Men’s D Western

M/S/C - Motion to award to San Diego, CA the Men’s D Western National Championship.

Unbid National Championship Finals for 2016

Chris Sebren will forward any bids for 2016 tournaments to the Board for their approval.

2017 National Championships available for bid

Boys' Slow Pitch

M/S/C – Motion to award Topeka, IN the 2017 Boys' Slow Pitch National Championship with competition dates of August 3-5, 2017 with Entry Fee of \$400.00.

Girls' Slow Pitch

M/S/C – Motion to award Watertown, SD the 2017 Girls' Slow Pitch National Championship with competition dates of July 28-30, 2017 with Entry Fee of \$400.00.

Men's Major Fast Pitch

M/S/C – Motion to award South Bend, IN the 2017 Men's Major Fast Pitch National Championship with competition dates of July 29 – August 2, 2017 with Entry Fee of \$480.00.

Men's Open Fast Pitch Eastern

M/S/C – Motion to award Salem, VA the 2017 Men's Open Fast Pitch Eastern National Championship with competition dates of September 1-5, 2017 with Entry Fee of \$600.00.

Men's 50-Over Fast Pitch

M/S/C – Motion to award Ashland, OH the 2017 Men's 50-Over Fast Pitch National Championship with Entry Fee of \$500.00.

Men's Church Slow Pitch

M/S/C – Motion to award Ridgeland, MS the 2017 Men's Church Slow Pitch National Championship with Entry Fee of \$500.00.

Girls' 10-Under B Western

M/S/C – Motion to award Boise, ID the 2017 Girls' 10-Under B Western National Championship with competition dates of July 23-30, 2017 with Entry Fee of \$500.00.

Men's D Western

M/S/C – Motion to award San Diego, CA the 2017 Men's D Western National Championship.

- ii. Discussion of Background Check Policy for ASA Rep and Tournament Championship Staff
M/S/C – Motion to table this item until the 2016 Spring Board Meeting with a policy to be presented to the Board.
 - iii. Two 18-Under Gold Berths removed from Oklahoma City National Qualifier
M/S/C – Motion to send the berths to the highest territorial tournaments based on participation from the previous year. In 2016 the Southern and Western territories will each receive one additional berth.
- c. Kevin Ryan, Director of Umpires
Kevin Ryan submitted a written report for the Umpire Department and also spoke about an online video training opportunity in conjunction with the National Federation High Schools. No action required from the Board.

d. Mark Loehrs, Chief Financial Officer
2016 Budget

Annual Council Meeting Expenses

The Board discussed expenses regarding the Annual Council Meeting for airfare and hotel reimbursement as well as the required National Office Staff and office expenses necessary to conduct the annual meeting.

DIRECTIVE: The Board requested a detailed report on expenses for the Annual Council Meeting for the 2013, 2014, and 2015 years which will be reviewed at the April 2016 Board Meeting in Oklahoma City, OK.

ASA Council Member Term Life Insurance Benefit

M/S/C - Motion to reduce the Council Member Term Life Insurance benefit to \$10,000.00 per current eligible members effective January 1, 2016.

M/S/C – Motion to approve the 2016 budget. Motion carried.

10. OLD BUSINESS

- a. Review Appeal Processes – President Jones appointed a committee consisting of Phil Gutierrez, Bill Parks and Dave Persing to review the appeal process from the Procedural Manual and report back to the Board of Directors at the April 2016 meeting.
- b. General Council Meeting Attendance - Individuals will be removed as voting Council Members if they have not attended an Annual Council Meeting at least once during the preceding five years. The removed Council Members will receive written notification from the National Office. Within the notification, an appeal process will be referenced. This action was approved by the Board of Directors at the April 2015 meeting.
- c. Board of Directors Background Check Policy - Members of the Board of Directors are required to run their own background checks by January 1, 2016.

11. NEW BUSINESS

- a. 2015 ASA General Council Housing Reimbursement
M/S/C – Motion to approve the General Council reimbursement for six nights at \$100.00 per night.
- b. ASA Properties By-Law Amendment
M/S/C – Motion to approve the ASA Properties By-Laws Amendment as submitted.

c. ASA Properties Board Member Election

Listed below are the names of the individuals and their term of office for the ASA Properties Board of Directors:

2016 ASA Properties Board:

***Vacant term, through 2019*

Richard Crocker, through 2018

Julie Johnson, through 2017

Chris Drumm, through 2016

Warren Jones, ASA/USA Softball President

John Gouveia, ASA/USA Softball President Elect

Craig Cress, ASA/USA Softball Executive Director

***The Board voted to table filling this position until the April 2016 Board meeting.*

d. At-Large Representative to the Board of Directors

An announcement will be sent to the General Council by the first week of December to begin accepting nominations for the fifteenth member of the Board of Directors. Due to the current makeup and the Procedural Manual requirement of 20% female representation, one (1) Female At-Large Representative will be selected. This position carries a one year term.

e. 2016 Schedule of Events

New Commissioners Workshop	Oklahoma City, OK	February 4, 2016
Junior Olympic Workshop	Oklahoma City, OK	February 5-6, 2016
ASA/USA Softball Board of Directors	Oklahoma City, OK	April 16-17, 2016
ASA/USA Softball Board of Directors	Oklahoma City, OK	September 17-18, 2016
Annual Council Meeting	Shreveport, LA	November 12 -18, 2016

f. Hall of Fame Stadium Name

Tony Laws, Southern Territory Vice President, was asked by an individual to inquire as to when the *Don E. Porter Hall of Fame Stadium* name was changed.

Directive: The Board requested the Executive Director to research previous Board minutes and actions concerning this inquiry.

g. Board Discussion and Action

M/S/C – Motion to approve payment of an end of year job performance bonus for the Executive Director.

12. **ADJOURN**

M/S/C – Motion to adjourn the meeting at 4:19 p.m.