

September 2021 Board of Directors Meeting Minutes

Location	Date	Time	Format
Zoom	September 29, 2021	3:00 pm CT	Virtual

In Attendance

Board Members Present		
Rodney Cobb	President	Present
Joe Patterson	President-Elect	Present
John Gouveia	Immediate Past President	Present
Beverly Wiley	Northeast Regional Vice-President	Present
John McPhail	Central Atlantic Regional Vice-President	Present
James Ellis	Southeast Regional Vice-President	Present
Walker Clark	South Regional Vice-President	Present
Drew Wells	Southwest Regional Vice-President	Present
Darrin Duistermars	Midwest Regional Vice-President	Present
Mary Mahoney	Mid-America Regional Vice-President	Present
Dick Gulmon	Northern Regional Vice-President	Present
Roger Garcia	Northwest Mountain Regional Vice-President	Present
Anna Louie	Pacific Coast Regional Vice-President	Present
Donn Addante	Elected At-Large Representative	Present
David James	Independent Director	Present
Sandy Searcy	Allied/Affiliated Member	Present
Valerie Arioto	Elite Athlete Representative	Present
Michelle Moultrie	Elite Athlete Representative	Present
Nick Mullins	Elite Athlete Representative	Absent
Others Present		
Craig Cress	CEO	Present
Cheryl Bond	CFO, Recording Secretary	Present
Rich Cress	Director of Membership Services	Present
Jay Hedrick	Network Administrator	Present
Devin Loehrs	Managing Director of IT	Present
Destinee Martinez	Managing Director of Sport Development	Present
Andrea McKee	Director of Marketing and Communications	Present
Kevin Ryan	Independent Contractor, Director of Umpires	Present
Chris Sebren	Chief Sport Development/Performance Officer	Present
Allison Flaig	Chief of Staff	Present
John Falcone	Counsel	Present
Steve Wolter	Strategic Planning Consultant	Present

Minutes

1. Call to Order

President Cobb called the meeting to order at 3:00 p.m. CT.

At that time, a quorum was confirmed.

2. Roll Call

3. Approve Minutes from Previous Board Meeting

MOTION	BD	21-09	01
To approve the minutes from the August 25, 2021 Board of Directors meeting.			
Moved	Anna Louie	Seconded	John Gouveia
CARRIED			

4. Approval the Agenda

Amendments to Agenda:

- Strategic Plan Update
- Registration Date vs. Eligibility Period
- SafeSport Update

5. Committee Reports

- A. Audit Committee: Chairman Gulmon presented the 2020 audit committee report. The audit was completed with no significant findings or issues.

MOTION	BD	21-09	03
To approve the 2020 Audit as performed by Grant Thornton, LLP			
Moved	Dick Gulmon	Seconded	Joe Patterson
CARRIED			

- B. Finance Committee: Chairman Gulmon presented the committee's recommendation to revisit the issue of printing rulebooks and scorebooks in 2022 which was voted against at the 2019 Council Meeting. Discussion related to printing 2022 rulebooks and scorebooks occurred.

MOTION	BD	21-09	04
To approve printing of 2022 rulebooks and scorebook.			
Moved	Anna Louie	Seconded	Mary Mahoney
FAILED			

6. Management Reports

- A. IT -- Mr. Loehrs provided the latest production report numbers through August 31, 2021. Mr. Loehrs also noted that staff printed and shipped almost 45,000 registration cards in the last two weeks for the start of the new JO Season. Staff worked diligently to accomplish this feat which is approximately equal to 25% of all cards mailed in 2019.

- B. USA Hall of Fame Complex Event Attendance -- Mr. Cress presented attendance figures for all events through today's meeting.

7. Old Business

- A. Annual Council Meeting Update -- Ms. McKee reported current registrations noting we have achieved the 75% of the contracted nights for the event. The Board discussed the setup of the facility and any relevant COVID protocols. CEO Cress noted that staff will be required to wear masks when indoors.

MOTION	BD	21-09	05
To approve a mask mandate when indoors at the Council Meeting unless eating or drinking.			
Moved	John Gouveia	Seconded	Dick Gulmon
CARRIED			

- B. SafeSport Issues -- VP Garcia inquired as to how to minimize issues coaches are having with registering and the change of JO season. Mr. Loehrs will work with VP Garcia and SafeSport to see what additional assistance can be provided.

Chief of Staff Flaig updated the Board on the status of our SafeSport audit. Some minor areas are still outstanding for the final report to be issued but overall, we were evaluated positively.

8. New Business

None

9. Next Board Meeting – October 23, 2021 at 12:30pm CT

10. Executive Session

President Cobb requested that the Board go into Executive Session for consideration of the following sensitive and/or confidential matters and issues. Executive Session included all Directors present as well as Craig Cress and staff.

MOTION	BD	21-09	06
To go into Executive Session			
Moved	Joe Patterson	Seconded	Beverly Wiley
CARRIED			

Following Motions Made:

MOTION	BD	21-09	07
To approve Craig Cress to negotiate with the preferred provider on an agreement			
Moved	Dick Gulmon	Seconded	Roger Garcia
CARRIED			
MOTION	BD	21-09	08
To approve Sacramento Association as a viable association and allow USA Sacramento Association to select the successor Commissioner.			
Moved	Donn Addante	Seconded	John Gouveia

CARRIED			
MOTION	BD	21-09	09
To approve USA Softball of Seattle as a viable association.			
Moved	John Gouveia	Seconded	Darrin Duistermars
CARRIED			
MOTION	BD	21-09	10
To approve USA Softball of Illinois as a viable association.			
Moved	Darrin Duistermars	Seconded	Bev Wiley
CARRIED			
MOTION	BD	21-09	11
To approve USA Softball of St. Louis as a viable association.			
Moved	Mary Mahoney	Seconded	Anna Louie
CARRIED			
MOTION	BD	21-09	12
To approve a partnership with Diamond Kinetics for 3 years in support of National Teams.			
Moved	Drew Wells	Seconded	Darrin Duistermars
CARRIED			
MOTION	BD	21-09	13
Approve adding 4 athletes to the Board of Directors by December 31.			
Moved	Donn Addante	Seconded	Bev Wiley
CARRIED			
MOTION	BD	21-09	14
To approve USA Softball response letter to the USOPC demand letter.			
Moved	James Ellis	Seconded	Drew Wells
CARRIED			
MOTION	BD	21-09	15
To approve the Men's National Team Roster as presented by the Men's National Team Selection Committee for participation in WBSC events in 2022.			
Moved	Bev Wiley	Seconded	Anna Louie
CARRIED			

MOTION	BD	21-09	16
To Return to Open Session at 6:55pm CT.			
Moved	Anna Louie	Seconded	Michelle Moultrie
CARRIED			

11. Adjournment

The meeting was adjourned at 7:01pm CT.