

Board of Directors Meeting Minutes

Location	Date	Time	Format
Zoom	July 27, 2022	1:00 p.m. CT	Virtual

In Attendance

Board Members		
Joe Patterson	President	Present
Dave Devine	President-Elect	Present
Rodney Cobb	Immediate Past President	Present
Beverly Wiley	Northeast Regional Vice-President	Present
John McPhail	Central Atlantic Regional Vice-President	Present
James Ellis	Southeast Regional Vice-President	Present, joined at 2:47 p.m.
Walker Clark	South Regional Vice-President	Present, joined at 1:05 p.m.
Drew Wells	Southwest Regional Vice-President	Present, joined at 1:05 p.m. and left at 2:30 p.m.
Darrin Duistermars	Midwest Regional Vice-President	Present
Mary Mahoney	Mid-America Regional Vice-President	Present
Dick Gulmon	Northern Regional Vice-President	Present
Roger Garcia	Northwest Mountain Regional Vice-President	Present
Anna Louie	Pacific Coast Regional Vice-President	Present
Donn Addante	Elected At-Large Representative	Present
Sandy Searcy	Allied / Affiliated Members	Present
David James	Independent Director	Present, left at 3:00p.m.
Ally Carda	Elite Athlete Representative	Present
Nick Mullins	Elite Athlete Representative	Absent
Michelle Moultrie	Elite Athlete Representative	Present
Cam Schiller	Elite Athlete Representative	Absent
Janie Reed	Elite Athlete Representative	Present
Aubree Munro	Elite Athlete Representative	Absent
Natasha Watley	Elite Athlete Representative	Absent
Lovieanne Jung	Elite Athlete Representative	Present
Others Present		
Craig Cress	CEO	Absent
Cheryl Bond	CFO, Minute Taker	Present
Chris Sebren	Chief Sport Development/Performance Officer	Present
Allison Flaig	Chief of Staff	Present
Rich Cress	Director of Membership Services	Present
Andrea McKee	Director of Marketing & Communications	Present
Jay Hedrick	Managing Director of Network Systems	Present
Devin Loehrs	Director of IT	Present
Steve Wolter	Strategic Plan Consultant	Joined from 1:05 p.m.-1:23 p.m.

Minutes

1. Call to Order

President Patterson called the meeting to order at 1:06 p.m. CT.

Conflicts of Interest

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting, which should now be reported or disclosed or addressed under the USA Softball Conflict of Interest Policy?”

“If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest should be made at this time.”

“This is also a reminder that no confidential information disclosed during this meeting, or while doing any of the business of USA Softball can be used for the benefit of any other entity.”

It was noted that all Commissioners on the Board have an inherent conflict of interest when discussing and voting for a registration and tournament system.

2. Roll Call

A quorum was determined as noted in the “In Attendance” grid.

3. Approve the Agenda

MOTION	BD	22-07	01
To approve the agenda for the meeting as presented.			
Moved	Darrin Duistermars	Seconded	Sandy Searcy
CARRIED			

4. Management Report

Devin Loehrs, Director of IT, presented the production reports through June 2022. After the Production Report was sent to the commissioners, several associations reached out, and we discovered the missing registrations were due to not completing the process in RegisterUSA. Also of note was the lack of umpires registered compared to individual and team registrations in associations.

5. Old Business

Consultant Steve Wolter presented an update on the Strategic Plan outlining the work done in the past few months via surveys of stakeholders and several meetings with staff. Some discussion ensued and a copy of the presentation will be provided to Board members by Allison Flaig.

Finance Committee Chairman Gulmon reported that the Finance Committee reviewed the request of associations to use TournamentUSA through 2022 while converting to TourneryMachine. A lengthy discussion occurred regarding the final implementation.

MOTION	BD	22-07	02
To approve allowing associations to utilize TournamentUSA through the end of 2022 while transitioning to TourneyMachine .			
Moved	Roger Garcia	Seconded	Sandy Searcy
CARRIED – Directors Carda, Reed and Moultrie opposed the motion.			

6. Next Meeting Date

August 24, 2022, at 1:00 p.m. CT.

7. Executive Session

MOTION	BD	22-07	03
To enter Executive Session at 1:53 p.m.			
Moved	Anna Louie	Seconded	Mary Mahoney
CARRIED			

CSDPO Sebren presented a report noting changes to the roster for Japan and congratulating the team for the performance in Canada and the World Games where both teams secured the Gold Medal. Changes to the roster are necessitated due to athletes participating in the various professional leagues. Director Moultrie expressed her appreciation on behalf of herself and the team for the support of the team during the World Games. CSDPO Sebren also expressed his appreciation for all the support from Columbus, Georgia and Oxford, Alabama in preparation for the World Games.

Past President Cobb noted that when attending the World Games, it is evident the effect the National Teams has on the sport at the grassroots level.

President Patterson presented the letter from Commissioner Emeritus Mowatt and discussion ensued. Director Gulmon addressed the Board with his thoughts regarding the letter. Director Addante reiterated comments from Director Gulmon and provided additional comments. Director McPhail also addressed the Board expressing his disappointment with the letter. Directors Mahoney, Wiley, Clark, James, Searcy, Past-President Cobb, President-Elect Devine and President Patterson also addressed the issue with the Board. All noted that there are some items that have merit, but the overall premise is disappointing. No action was taken.

The difficulty of the SafeSport process was discussed. Director of IT Devin Loehrs confirmed the workflow will be easier with SportsEngine’s Registration program.

Director of Membership Services Rich Cress presented the Commissioner Emeritus application of Don Meinel of Hawaii. Director Louie noted Don was a mentor to her and appreciates his service to USA Softball.

MOTION	BD	22-07	04
To approve the application Don Meinel as Commissioner Emeritus.			
Moved	Anna Louie	Seconded	James Ellis
CARRIED			

Director of Membership Services Rich Cress updated the Board on the status of NorCal as Mike Blondino is only wanting to serve as interim commissioner until a replacement is found.

An update was also provided on North Carolina and Nevada noting that Tim Doby has been appointed as the Commissioner for North Carolina and Andy Williams for Nevada.

Director of Membership Services Rich Cress updated the Board that the Association Review Panel does recommend Florida as a viable association.

MOTION	BD	22-07	05
To approve Florida as a viable association.			
Moved	Darrin Duistermars	Seconded	Rodney Cobb
CARRIED			

Director of Membership Services Rich Cress noted the financial results of May events held at the Hall of Fame Complex.

MOTION	BD	22-07	06
To return to Open Session at 3:07 p.m.			
Moved	Mary Mahoney	Seconded	Anna Louie
CARRIED			

8. Adjournment

MOTION	BD	22-07	07
To adjourn July 27, 2022, meeting.			
Moved	Mary Mahoney	Seconded	Darrin Duistermars
CARRIED			

The meeting was adjourned at 3:10 p.m.