

Board of Directors Meeting Minutes

Location	Date	Time	Format
Zoom	June 22, 2022	1:06 p.m. CT	Virtual

In Attendance

Board Members		
Joe Patterson	President	Present
Dave Devine	President-Elect	Present
Rodney Cobb	Immediate Past President	Present
Beverly Wiley	Northeast Regional Vice-President	Present
John McPhail	Central Atlantic Regional Vice-President	Absent
James Ellis	Southeast Regional Vice-President	Absent
Walker Clark	South Regional Vice-President	Present
Drew Wells	Southwest Regional Vice-President	Absent
Darrin Duistermars	Midwest Regional Vice-President	Present
Mary Mahoney	Mid-America Regional Vice-President	Present
Dick Gulmon	Northern Regional Vice-President	Present
Roger Garcia	Northwest Mountain Regional Vice-President	Present
Anna Louie	Pacific Coast Regional Vice-President	Present
Donn Addante	Elected At-Large Representative	Present
Sandy Searcy	Allied / Affiliated Members	Present
David James	Independent Director	Present
Ally Carda	Elite Athlete Representative	Absent
Nick Mullins	Elite Athlete Representative	Absent
Michelle Moultrie	Elite Athlete Representative	Absent
Cam Schiller	Elite Athlete Representative	Absent
Janie Reed	Elite Athlete Representative	Absent
Aubree Munro	Elite Athlete Representative	Absent
Natasha Watley	Elite Athlete Representative	Absent
Lovieanne Jung	Elite Athlete Representative	Absent
Others Present		
Craig Cress	CEO	Present
Cheryl Bond	CFO, Minute Taker	Present
Chris Sebren	Chief Sport Development/Performance Officer	Absent
Allison Flaig	Chief of Staff	Present left at 1:28
Rich Cress	Director of Membership Services	Present
Andrea McKee	Director of Marketing & Communications	Present
Jay Hedrick	Managing Director of Network Systems	Present
Devin Loehrs	Director of IT	Present
Emery Nielson & Reagan Rogers	National Teams Manager/Marketing Manager	Present until 1:13pm

Minutes

1. Call to Order

President Patterson called the meeting to order at 1:06 p.m. CT.

Conflicts of Interest

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting, which should now be reported or disclosed or addressed under the USA Softball Conflict of Interest Policy?”

“If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest should be made at this time.”

“This is also a reminder that no confidential information disclosed during this meeting, or while doing any of the business of USA Softball can be used for the benefit of any other entity.”

It was noted that all Commissioners on the Board have an inherent conflict of interest when discussing and voting for a registration and tournament system.

2. Roll Call

A quorum was determined as noted in the “In Attendance” grid.

3. Approve the Agenda Min

MOTION	BD	22-06	01
To approve the agenda and minutes from the May 25, 2022, meeting as presented.			
Moved	Darrin Duistermars	Seconded	Beverly Wiley
CARRIED			

4. Management Report

CEO Cress and Dre McKee introduced Emery Nielson, National Teams Manager, and Raegan Rogers, Marketing Manager, as new National Office staff members.

CEO Cress presented the production reports through May 2022. It was noted that JO Registrations are for 9/1/21 to 5/31/22 and coincide with the 2022 season. Items of note include individual registrations were within 1,000 of the final totals for 2021 and 17 associations have more registrations through May than in all of 2021. Also of note was the lack of umpires registered compared to individual and team registrations in associations. Numerous comments were noted about the lack officials nationwide and having to use only 1 umpire in a game.

CEO Cress presented the May Complex Report noting that Oklahoma State High School State Championships and the Big 12 Softball Tournament were held. Financials will not be available in Executive Session as key invoices are still pending.

President-Elect Devine noted his appreciation of the staff for the success of the World Series earlier this month.

CEO Cress updated the Board on Alliance Rebates that will be distributed in the next week to local associations based on Board guidelines.

CEO Cress noted the increase in the IRS mileage rate to 62.5 cents per mile effective July 1.

CEO Cress and CFO Bond noted supply issues are hampering the availability of umpire polos with hopefully shipments arriving next month.

5. Old Business

CEO Cress updated the Board on staff’s recent meeting with Steve Wolter regarding the strategic plan and the current timeline for completion.

6. New Business

CEO Cress presented the NGBC Report to Congress and encouraged Board members to contact elected officials regarding the difficulty NGBs face with competition not held to the same safety standards.

CEO Cress and Devin Loehrs, Managing Director of IT, updated the Board on training for Tourney Machine which will become the new system effective September 1. An additional training session is scheduled for next Wednesday evening, June 28 at 8:00 p.m. CDT. President Patterson and Past-President Cobb discussed questions from local associations requesting to use Tournament USA through December 31, 2022. Discussion also followed related to the mandatory use of the system for invitational type events. Director Duistermars noted some observations from his associations use of Tourney Machine the last month.

7. Next Meeting Date

July 27, 2022, at 1:00 p.m. CT.

8. Executive Session

MOTION	BD	22-06	02
To enter Executive Session at 1:41 p.m.			
Moved	Anna Louie	Seconded	Mary Mahoney
CARRIED			

CEO Cress and Director Addante discussed the recent association review of North Carolina in relation to viability following the resignation of Commissioner Laws.

MOTION	BD	22-06	03
To approve North Carolina as a viable association.			
Moved	Donn Addante	Seconded	Rodney Cobb
CARRIED			

CEO Cress informed the Board of discussions between the President’s Council and Commissioner Benton in Florida regarding the possible division of Florida into multiple associations due to the size of the state. Work will continue with this issue.

CEO Cress updated the Board on the status of Philadelphia review.

President Patterson updated the Board on Former Commissioner Pinkley’s request for Commissioner Emeritus status noting he is still delinquent on financial items due for his tenure.

MOTION	BD	22-06	04
To defer discussion and action on Commissioner Pinkley’s request for Commission Emeritus status until all required information has been submitted to the National Office.			
Moved	Donn Addante	Seconded	Sandy Searcy
CARRIED			

CEO Cress noted the financial results of May events held at the Hall of Fame Complex are note complete but expect a surplus for both events. There are still multiple invoices outstanding to complete this report.

MOTION	BD	22-06	05
To return to Open Session.			
Moved	Bev Wiley	Seconded	Anna Louie
CARRIED			

Director Duistermars reported a possible concern related to ACE cards and status. Managing Director of IT, Devin Loehrs requested that the affected association contact him directly to investigate any issues.

9. Adjournment

MOTION	BD	22-06	06
To adjourn June 22, 2022, meeting.			
Moved	Annie Louie	Seconded	Mary Mahoney
CARRIED			

The meeting was adjourned at 2:06 p.m.