

Board of Directors Meeting Minutes

Location	Date	Time	Format
Zoom	May 25, 2022	1:00p.m. CT	Virtual

In Attendance

Board Members		
Joe Patterson	President	Present
Dave Devine	President-Elect	Present
Rodney Cobb	Immediate Past President	Present
Beverly Wiley	Northeast Regional Vice-President	Present
John McPhail	Central Atlantic Regional Vice-President	Present
James Ellis	Southeast Regional Vice-President	Present
Walker Clark	South Regional Vice-President	Present
Drew Wells	Southwest Regional Vice-President	Present
Darrin Duistermars	Midwest Regional Vice-President	Present
Mary Mahoney	Mid-America Regional Vice-President	Present
Dick Gulmon	Northern Regional Vice-President	Present
Roger Garcia	Northwest Mountain Regional Vice-President	Present
Anna Louie	Pacific Coast Regional Vice-President	Present
Donn Addante	Elected At-Large Representative	Present
Sandy Searcy	Allied / Affiliated Members	Present
David James	Independent Director	Absent
Ally Carda	Elite Athlete Representative	Absent
Nick Mullins	Elite Athlete Representative	Absent
Michelle Moultrie	Elite Athlete Representative	Absent
Cam Schiller	Elite Athlete Representative	Absent
Janie Reed	Elite Athlete Representative	Present
Aubree Munro	Elite Athlete Representative	Present
Natasha Watley	Elite Athlete Representative	Present joined at 1:02
Lovieanne Jung	Elite Athlete Representative	Absent
Others Present		
Craig Cress	CEO	Present
Cheryl Bond	CFO, Minute Taker	Present
Chris Sebren	Chief Sport Development/Performance Officer	Present
Allison Flaig	Chief of Staff	Present
Rich Cress	Director of Membership Services	Present
Andrea McKee	Director of Marketing & Communications	Not Present
Jay Hedrick	Managing Director of Network Systems	Present
Devin Loehrs	Director of IT	Not Present

Minutes

1. Call to Order

President Patterson called the meeting to order at 1:00 p.m. CT.

Conflicts of Interest

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting, which should now be reported or disclosed or addressed under the USA Softball Conflict of Interest Policy?”

“If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest should be made at this time.”

“This is also a reminder that no confidential information disclosed during this meeting, or while doing any of the business of USA Softball can be used for the benefit of any other entity.”

It was noted that all Commissioners on the Board have an inherent conflict of interest when discussing and voting for a registration and tournament system.

2. Roll Call

A quorum was determined as noted in the “In Attendance” grid.

3. Approve the Agenda and Minutes

CEO Cress added 2 items under old business – internet outage and the strategic plan.

MOTION	BD	22-05	01
To approve the agenda as amended.			
Moved	Darrin Duistermars	Seconded	Anna Louie
CARRIED			

MOTION	BD	22-05	02
To approve minutes from the April 27, 2022 and May 11, 2022 as presented.			
Moved	Dick Gulmon	Seconded	Rodney Cobb
CARRIED			

4. Management Report

CEO Cress presented the production reports for 2022 through April 2022. It was noted that JO Registrations are for 9/1/21 to 4/30/22 to coincide with the 2022 season.

CEO Cress noted that due to diplomatic and safety issues, we will not be sending a team to the U23 World Qualifier in Venezuela.

CSDPO Sebren updated the Board on the U14 & U15 women’s events. They are still in flux, but we plan on attending if held.

CEO Cress presented the April Complex Report noting that 2 JO events were held in April along with hosting Oklahoma Special Olympics.

5. Old Business

CEO Cress requested that the 6 Board members that have yet to complete the strategic planning survey to please do so ASAP. Staff meetings are scheduled for June with the consultant.

CEO Cress updated the Board on the internet outage that occurred on May 11-12 and the reaction from staff on how to make the event run without a hitch to the public. It was noted by the Big 12 that a similar situation has occurred in other locations and no other group problem solved as well as we did.

6. New Business

Director Addante noted that he has been approached by several individuals noting that timelines are not being met in regard to agenda and minutes posting as well as too many executive session items that could be discussed in open session.

7. Next Meeting Date

June 22, 2022, at 1:00PM CT.

8. Executive Session

MOTION	BD	22-05	03
To enter Executive Session at 1:30pm.			
Moved	Bev Wiley	Seconded	Mary Mahoney
CARRIED			

President Patterson submitted a request from Commissioner Laws of North Carolina to retire from his position and how Commissioner Laws would prefer succession be handled. Vice President McPhail expressed his optimism regarding the association based on discussion with the current JO Commissioner.

CEO Cress informed the Board that Commissioner Emeritus Miller reported the Northern California Commissioner Opperman is not fulfilling his duties and if he has not resigned by May 26, the local association will take action to remove the current commissioner from his duties in accordance with association bylaws. Mr. Blondino is now serving as interim commissioner. Regional Vice President Louie provided her perspective on the situation which concurs with the information provided by Commissioner Emeritus Miller.

CEO Cress noted that the Nevada Commissioner upcoming vacancy was posted yesterday. The local association will be handling the interview process with assistance from the National Office and Regional Vice President Louie.

CEO Cress presented the financial results of April events held at the Hall of Fame Complex.

CEO Cress presented a request from a WNT coach for assistance from the Child Care Fund for travel this summer with her 3 small children. CEO Cress read an email from Director Moultrie opposing use of funds in excess of those in the current Child Care Fund. Director Munro noted the importance of such programs/fund in aiding in

the recruitment and retention of quality coaches and athletes who might require assistance with small children in order to participate in our program.

MOTION	BD	22-05	04
To approve staff recommendation to utilize the balance of Child Care Fund for the WNT coach travel this summer.			
Moved	Drew Wells	Seconded	Walker Clark
CARRIED			

Director Louie addressed her absence at the May 11, 2022 meeting and inquired about the candidacy of CEO Cress for the Chair of the WBSC Softball Division which was endorsed and approved by the Board at the same meeting.

MOTION	BD	22-05	05
To return to Open Session.			
Moved	Bev Wiley	Seconded	Anna Louie
CARRIED			

9. Adjournment

MOTION	BD	22-05	06
To adjourn May 25, 2022, meeting.			
Moved	Mary Mahoney	Seconded	Bev Wiley
CARRIED			

The meeting was adjourned at 2:00pm.