

Board of Directors Meeting Minutes

Location	Date	Time	Format
Zoom	May 11, 2022	1:00p.m. CT	Virtual

In Attendance

Board Members		
Joe Patterson	President	Present
Dave Devine	President-Elect	Present
Rodney Cobb	Immediate Past President	Present
Beverly Wiley	Northeast Regional Vice-President	Present
John McPhail	Central Atlantic Regional Vice-President	Present
James Ellis	Southeast Regional Vice-President	Present
Walker Clark	South Regional Vice-President	Present
Drew Wells	Southwest Regional Vice-President	Present
Darrin Duistermars	Midwest Regional Vice-President	Present
Mary Mahoney	Mid-America Regional Vice-President	Present
Dick Gulmon	Northern Regional Vice-President	Present
Roger Garcia	Northwest Mountain Regional Vice-President	Present
Anna Louie	Pacific Coast Regional Vice-President	Absent
Donn Addante	Elected At-Large Representative	Present
Sandy Searcy	Allied / Affiliated Members	Present
David James	Independent Director	Absent
Ally Carda	Elite Athlete Representative	Absent
Nick Mullins	Elite Athlete Representative	Absent
Michelle Moultrie	Elite Athlete Representative	Present
Cam Schiller	Elite Athlete Representative	Absent
Janie Reed	Elite Athlete Representative	Present
Aubree Munro	Elite Athlete Representative	Present
Natasha Watley	Elite Athlete Representative	Present
Lovieanne Jung	Elite Athlete Representative	Absent
Others Present		
Craig Cress	CEO	Present
Cheryl Bond	CFO, Minute Taker	Present
Chris Sebren	Chief Sport Development/Performance Officer	Present
Allison Flaig	Chief of Staff	Present
Rich Cress	Director of Membership Services	Present
Andrea McKee	Director of Marketing & Communications	Present
Jay Hedrick	Managing Director of Network Systems	Present
Devin Loehrs	Director of IT	Present

Minutes

1. Call to Order

President Patterson called the meeting to order at 1:00 p.m. CT.

Conflicts of Interest

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting, which should now be reported or disclosed or addressed under the USA Softball Conflict of Interest Policy?”

“If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest should be made at this time.”

“This is also a reminder that no confidential information disclosed during this meeting, or while doing any of the business of USA Softball can be used for the benefit of any other entity.”

2. Roll Call

A quorum was determined as noted in the “In Attendance” grid.

3. Executive Session

MOTION	BD	22-05	01
To enter Executive Session at 1:04pm.			
Moved	Sandy Searcy	Seconded	Bev Wiley
CARRIED			

CEO Cress presented the options related to the Gender Inclusion Policy for USA Softball. After discussion, the following was proposed.

MOTION	BD	22-05	02
To continue deferring to the WBSC and IOC Athlete Participation Policies for NCAA and National Teams and to the Procedural Code and state regulations regarding how gender is identified at the local association level.			
Moved	Dick Gulmon	Seconded	Darrin Duistermars
CARRIED			

President Patterson informed the Board that CEO Cress has been encouraged to run for Softball Division Chairman of the WBSC this year as our sport faces the current battle for inclusion in future Olympic programs.

MOTION	BD	22-05	03
To endorse the candidacy of CEO Cress for Softball Division Chairman of the World Baseball Softball Confederation.			
Moved	Donn Addante	Seconded	Bev Wiley
CARRIED			

MOTION	BD	22-05	04
To return to Open Session.			
Moved	Mary Mahoney	Seconded	Sandy Searcy
CARRIED			

4. Adjournment

MOTION	BD	22-05	05
To adjourn May 11, 2022, meeting.			
Moved	Mary Mahoney	Seconded	Roger Garcia
CARRIED			

The meeting was adjourned at 1:47pm.