



**USA Softball Board of Directors
Video Meeting
January 27, 2021**

MINUTES

1. CALL TO ORDER

President Cobb called the meeting to order at 3:02 p.m. CT

2. ROLL CALL

Board of Directors (BOD) members present were Rodney Cobb; John Gouveia; Joe Patterson; Beverly Wiley; John McPhail; James Ellis; Walker Clark; Drew Wells; Darrin Duistermars; Mary Mahoney; Dick Gulmon (joined at 3:08pm); Roger Garcia (joined at 3:46pm); Anna Louie; Donn Addante; Sandy Searcy; David James (left meeting at 3:32pm); Valerie Arioto; Michelle Moultrie; Nick Mullins (joined at 4:00pm) and Cam Schiller.

Absent – None

The Chief Executive Officer (CEO), Craig Cress, declared that a quorum had been established and introduced David James from MLB as a new Independent Director replacing Kim Ng. CEO Cress also introduced new National Office staff members, Molly Green and Morgan Palmer.

Staff: Craig Cress, Cheryl Bond, Chris Sebren, Rich Cress, Savannah Edwards, Jay Hedrick, Devin Loehrs, Destinee Martinez, Andrea McKee, Kevin Ryan, Morgan Palmer (left meeting at 3:20pm), Molly Green (left meeting at 3:20pm), Julie Whiteaker, and Katie Willis.

3. AMENDMENTS TO THE AGENDA

There were two items added in Executive Session: New requirements from Ted Stevens Sports Act and update on USA Softball At Large Board Member selection process.

4. DEPARTMENT DIRECTOR'S REPORTS

Marketing – Andrea McKee, Managing Director of Marketing

Ms. McKee updated the Board on the Pitch in For Baseball & Softball program partnership and our plan to partner in a couple of events in 2021.

IT – Savannah Edwards, Managing Director

Ms. Edwards provided the latest production report numbers through December 31, 2020.

Events – Rich Cress, Director of Membership Services

Mr. Cress notified the Board that the 2021 USA Girls' Fast Pitch Class A 18-Under will be held July 19-24 in LaHabra, California; these dates are in compliance with Procedural Code.

Sport Development – Destinee Martinez, Managing Director of Sport Development

Ms. Martinez updated the Board on the grassroots program and the new content that is being developed for social media and website. Currently 15 of our national team members are participating in that program and developing content.

Sport Development/Performance – Chris Sebren, Chief of Sport Development/Performance Officer (CDPO)

Mr. Sebren reported that the Women's team had a successful January camp in Lakeland, Florida that was hosted by Polk County and Florida Southern University. February camp begins next week in Arlington, Texas at the Texas Rangers Youth Academy. Team Mexico will be there the second weekend for a series of games in preparation for Tokyo 2020. The Men's Committee has begun work on the 2021 selection and Coach Hackett will be in Florida for an event this weekend where numerous pool athletes are participating. He also reported on the High Performance Program (HPP) outlining the success from the fall (1030 Athletes) and how things were shaping up this winter and spring. 18 identifiers on the schedule right not with VA and CO coming online since his report. More than half of the States have access to the program right now.

Financials – Cheryl Bond, Chief Financial Officer

Ms. Bond reported that the company was granted full forgiveness on its initial PPP loan received on January 11, 2021. In addition, the company was approved for a new PPP loan in the amount of \$425,900 which was funded on January 22, 2021.

Umpires – Kevin Ryan, Independent Contractor and Director of Umpires

Mr. Ryan provided a verbal report on the 2021 umpire schools scheduled around the country. So far in 2021, two clinics have been held virtually and were very successful and Arkansas is scheduled for in-person the first weekend of February. The UIC Clinic now has over 700 registered for the Opening Session. Mr. Ryan also announced that Geri Magwire from USA Softball of Nevada and a WBSC umpire is the new Deputy Director of Umpires for the Western Territory and Greg Pohl is working in the background in preparation of taking over for Jim Craig as Deputy Director in 2022.

5. OLD BUSINESS

An Alliance Program Update was requested by VP Mahoney. Savannah Edwards addressed the availability of a view only database for teams and players and expects completion soon. Chris Sebren and Cheryl Bond reported that data is being finalized and hope to have checks available for local associations ready around March 1. Mr. Sebren also noted the Alliance now has over 800 teams, 8,500 athletes and 1,700 coaches.

6. NEW BUSINESS

No New Business was addressed.

7. BOARD MEETING SCHEDULE

February 24, 2021 at 3:00pm CST regularly scheduled meeting

8. EXECUTIVE SESSION

M/S/C – Motion to enter Executive Session.

M/S/C – Motion to exit out of Executive Session with the following motions made:

- A. Directed staff to negotiate agreement with an awards provider and present it at the February meeting.
- B. Approved the request from an equipment licensee to reduce their 2020 royalty.
- C. Approved Ron Hackett (Men's National Team), Tim Lyon (U-23 Men's National Team) and Tony Aresco (U-18 Men's National Team) as head coaches for their respective program based on the recommendation from the appropriate Selection Committee.
- D. Approved using 2019 registration numbers as the basis for awarding any registration-based awards/positions for the 2021 season.

The Board was updated on delinquent associations, the appointment of Ben Crenshaw as commissioner in Kentucky, received letters from Hawaii Commissioner Don Meinel and Northern California Commissioner John Gouveia announcing their respective retirements in 2021, Bylaws and Corporate status of USA Softball of Connecticut, a new registration program, partnership opportunities with NAGAA and USSSA, new requirements from the Ted Stevens Sports Act and at Large Board Member selection process.

9. ADJOURN

The meeting was adjourned at 5:01 p.m. CT on Wednesday, January 27, 2021.