

Board of Directors Meeting Minutes

Location	Date	Time	Format
Zoom	January 25, 2023	2:00 p.m. CT	Virtual

In Attendance

Board Members		
Joe Patterson	President	Present
Dave Devine	President-Elect	Present
Rodney Cobb	Immediate Past President	Present
Beverly Wiley	Northeast Regional Vice-President	Present
John McPhail	Central Atlantic Regional Vice-President	Present
James Ellis	Southeast Regional Vice-President	Present
Walker Clark	South Regional Vice-President	Present, joined at 2:07 p.m.
Richard Merritt	Southwest Regional Vice-President	Present
Darrin Duistermars	Midwest Regional Vice-President	Present, joined at 2:10 p.m.
Mary Mahoney	Mid-America Regional Vice-President	Present
Dick Gulmon	Northern Regional Vice-President	Present
Roger Garcia	Northwest Mountain Regional Vice-President	Absent
Anna Louie	Pacific Coast Regional Vice-President	Present
Donn Addante	Elected At-Large Representative	Present
Sandy Searcy	Allied / Affiliated Members	Present
David James	Independent Director	Present, left at 3:00 p.m.
Ally Carda	Elite Athlete Representative	Present
Nick Mullins	Elite Athlete Representative	Present, joined at 3:00 p.m.
Michelle Moultrie	Elite Athlete Representative	Present
Cam Schiller	Elite Athlete Representative	Absent
Joshua Johnson	Elite Athlete Representative	Present
Aubree Munro	Elite Athlete Representative	Present
Kelsey Stewart	Elite Athlete Representative	Present
Lovieanne Jung	Elite Athlete Representative	Present
Others Present		
Craig Cress	CEO	Present
Cheryl Bond	CFO, Minute Taker	Present
Chris Sebren	Chief Sport Development/Performance Officer	Present
Allison Flaig	Chief of Staff	Present
Andrea McKee	Director of Marketing	Present
Jay Hedrick	Managing Director of Network Systems	Present
Devin Loehrs	Director of IT	Present
Morgan Palmer	Director of Communications	Present

Minutes

1. Call to Order

President Patterson called the meeting to order at 2:00 p.m. CT.

Conflicts of Interest

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting, which should now be reported or disclosed or addressed under the USA Softball Conflict of Interest Policy?”

“If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest should be made at this time.”

“This is also a reminder that no confidential information disclosed during this meeting, or while doing any of the business of USA Softball can be used for the benefit of any other entity.”

It was noted that all Commissioners on the Board have an inherent conflict of interest when discussing and voting for a registration and tournament system.

2. Roll Call

A quorum was determined as noted in the “In Attendance” grid.

3. Approve the Agenda and Minutes

MOTION	BD	23-01	01
To approve the agenda for the meeting and the December 14, 2022, minutes as presented.			
Moved	Anna Louie	Seconded	David James
CARRIED			

4. Management Report

CEO Cress introduced several staff additions including Roger McAfee, Communications Manager, Jessica Howard Merchandise Specialist for Umpire Sales, and Ransen Turner as Stadium Operations Coordinator.

CEO Cress presented the updated production reports through December 2022.

CEO Cress updated the Board on Tourney Machine as we continue to work through issues with its implementation.

CEO Cress presented the 90th Anniversary logo that will be launched next week. It is a blend of the original logo from 1933 to the present.

CEO Cress updated the Board on the progress with the slow pitch player classification appeal system. Chris Sebren and our team are still working through issues.

5. Old Business

Director Gulmon presented the 2023 budget as passed by the Finance Committee on January 17, 2023.

MOTION	BD	23-01	03
To approve the 2023 Budget as presented.			
Moved	Dick Gulmon	Seconded	Darrin Duistermars
CARRIED			

6. New Business

Director Addante presented a proposed amendment to Bylaw 6.1 Local Associations. The proposed amendment was read and will be discussed in the Executive Session. Any action will be taken upon the completion of the Executive Session.

MOTION	BD	23-01	04
To table discussion on the bylaw change to Executive Session.			
Moved	Donn Addante	Seconded	Sandy Searcy
CARRIED			

7. Executive Session

MOTION	BD	23-01	05
To enter Executive Session at 2:24 p.m.			
Moved	Sandy Searcy	Seconded	Anna Louie
CARRIED			

CEO Cress presented the recommendations from the Junior Women's National Team Selection Committee for the U-15 coaching staff for 2023 and the rosters for the WBSC Americas Qualifier and the Utsugi Cup in 2023.

MOTION	BD	23-01	06
To move approve the coaches and rosters as presented and to allow the Selection Committee to name the final assistant provided, they meet all the standards and requirements for participation.			
Moved	Dick Gulmon	Seconded	Beverly Wiley
CARRIED			

CEO Cress presented the recommendation from the Women's National Team Selection Committee for the 2023 WNT head coach.

MOTION	BD	23-01	07
To approve Heather Tarr as WNT Head Coach for 2023 as recommended by the Selection Committee.			
Moved	Beverly Wiley	Seconded	Aubree Munro
CARRIED – Directors Stewart, Carda and Moultrie abstained due to a conflict of interest			

CEO Cress presented the financial reports from the 2022 Border Battle and the 2022 All American Games. This completes the reporting on all 2022 events.

CEO Cress presented the 2023 Partnership Agreement with Dick's Sporting Goods for approval.

MOTION	BD	23-01	08
To approve the 2023 Partnership Agreement with Dick's Sporting Goods.			
Moved	Donn Addante	Seconded	Mary Mahoney
CARRIED			

Director Addante presented the bylaw amendments. President Patterson, Directors Gulmon, Addante, Wiley, Devine and Mahoney all contributed to the discussion.

CEO Cress presented the updated lease with the City of Oklahoma City establishing usage procedures for the \$1/ticket facility fee as well as naming rights clarification. We are currently working with a group who will sell those rights on our behalf.

CEO Cress presented a letter from the City to DAS solidifying approval for us to negotiate with them for the enhanced service.

CEO Cress noted that we are having conversations with a large entity to potentially host a major international event in 2024. Talks are progressing with hopefully an announcement in the next few months.

MOTION	BD	23-01	09
To return to Open Session at 3:07 p.m.			
Moved	Anna Louie	Seconded	Darrin Duistermars
CARRIED			

8. New Business – continued

Director Addante presented items from the Governance Review Committee

MOTION	BD	23-01	10
To approve changes to Bylaw Section 6.1 Local Associations as presented.			
Moved	Dick Gulmon	Seconded	Darrin Duistermars
CARRIED			

9. Adjournment

MOTION	BD	23-01	11
To adjourn January 25, 2023, meeting at 3:15 p.m.			
Moved	Beverly Wiley	Seconded	Anna Louie
CARRIED			