Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for Instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public
Inspection

Pai	d	LAUREN R NOWAKOWSKI		11/6/	/2010	self-employ	od	P01796934
_		Print/Type preparer's name	Preparer's signature	Date		Check	in F	PTIN
		Type or print name and title	2,,2001.					
He		CRAIG CRESS	EXECUT	IVE DIREC	CTOR	_ 310		
Sig	jn	Signature of officer	·			Date		
tru	e, corre	ct, and complete. Declaration of preparer (other tha	in officer) is based on all information of whi	ch brebatet has	ents, and any know	io the best of ledge.	r my k	unowieage and belief, it is
		alties of perjury, I declare that I have examined the	his cature including percomposition school	ties and state-	onto and	to the best of	E mare 1	regulades and halled like.
조급 D.	rt li	Net assets or fund balances. Subtract line 2 Signature Block	1 from line 20		8	3,102,46	1.	8,021,080.
and a	21 22	Total liabilities (Part X, line 26)	4		-	852,66	_	974,810.
3250	20	Total assets (Part X, line 16)				3,955,12	\rightarrow	8,995,890.
15 0	20					g of Current \	\rightarrow	End of Year
e	19	Revenue less expenses. Subtract line 18 from	m line 12			15,72	-	77,312.
	18	Total expenses. Add lines 13-17 (must equa		11	,185,82		10,823,920.	
ш	17	Other expenses (Part IX, column (A), lines 1	1a-11d, 11f-24e)			9,212,77		8,746,008.
Expenses	Ь	Total fundraising expenses (Part IX, column ((D), line 25) >0	<u> </u>				
3DS(16a	Professional fundraising fees (Part IX, colum	n (A), line 11e)				0.	0.
US 63	15	Salaries, other compensation, employee ben	efits (Part IX, column (A), Ilnes 5-10).]	L,973,04	4.	2,077,912.
	14	Benefits paid to or for members (Part IX, colu	umn (A), line 4)				0.	0.
	13	Grants and similar amounts paid (Part IX, col	lumn (A), lines 1-3)				0.	0.
_	12	Total revenue - add lines 8 through 11 (mus			11	,201,54	1.	10,746,608.
_	11	Other revenue (Part VIII, column (A), lines 5]	1,637,00	4.	1,258,516.	
767	10	Investment income (Part VIII, column (A), lin	nes 3, 4, and 7d)			97,38	15.	10,819.
Revenue	9	Program service revenue (Part VIII, line 2g) ,		[,268,54	7.	9,277,813.
q i	8	Contributions and grants (Part VIII, line 1h).		198,60		199,460.		
						rior Year		Current Year
_	b	Net unrelated business taxable income from	Form 990-T, line 38				7b	61,290.
Ă	1 7 4	Total unrelated business revenue from Part \	/III, column (C), line 12				7a	192,754.
Activities &	6	Total number of volunteers (estimate if neces	ssary)				6	300.
=	5	Total number of individuals employed in cal	lendar year 2018 (Part V, line 2a)				5	147.
		Number of Independent voting members of	the governing body (Part VI, line 1h)				4	18.
ĝ	3	Number of voting members of the governing					3	18.
Governance	2	Check this box ▶ ☐ If the organization of		ed of more that	n 25% of	its net asset	s.	
שושו		INFORMATION SEE SCHEDULE O						
ņ		NATIONAL GOVERNING BODY OF	SOFTBALL IN THE UNITE	D STATES	. FOR	MORE		
لاحد	_	Briefly describe the organization's mission of	or most significant activities. USA SC	OFTBALL 3	IS THE			
	art I	Summary	Association Other	L Year of	iormation	13/2 M	State	of legal domicile: OK
<u>K</u>		of organization: X Corporation Trust		1 1 1/2 1		c) Group exem		
<u>'</u>		empt status: X 501(c)(3) 501(c) (te: > WWW.TEAMUSA.ORG/USA-SOB) ◀ (Insert no.) 4947(a)(1)	or 527				lst. (see instructions)
_	Tayley				_ `	(b) Are all subord		
L	pendi		CRAIG CRESS		'	a) is this a grow subordinates	7	H H
\vdash	returr	_ OKLIATIONIA CITT, OK 731				Gross receipts		11,307,576.
\vdash	termi							
\vdash	→	2801 N.E. 50TH STREET	405) 42	5 - 3	445			
L	Name	Number and street (or P.O. box if mail is		Room/suite	Ε	Telephone nu	mber	
L	Addre	Doing business as						
8	Check if a	USA SOFTBALL, INC.				23-713	224	9
_		C Name of organization			D	Employer Ide	ntifica	
<u>A</u>	For the	e 2018 <u>calendar year, or tax year beginning</u>	, 2018,	and ending				, 20

For	m 990 (2018) Page 2
P	art III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	USA SOFTBALL IS THE NATIONAL GOVERNING BODY OF SOFTBALL IN THE UNITED
	STATES. FOR MORE INFORMATION SEE SCHEDULE O, GENERAL STATEMENT 1.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	The state of the s
40	(Code: \/Funescape C
44	(Code:) (Expenses \$ 5,941,629. including grants of \$) (Revenue \$ 7,195,725) MEMBERSHIP - SEE SCHEDULE O, GENERAL STATEMENT 2.
	MEMBERSHIP - SEE SCHEDULE U, GENERAL STATEMENT 2.
4b	(Code:) (Expenses \$ 1,691,178. including grants of \$) (Revenue \$ 1,313,790.)
	HALL OF FAME STADIUM - HOSTS SOME OF THE BEST LOCAL, NATIONAL AND
	INTERNATIONAL SOFTBALL EVENTS IN THE WORLD. ANNUALLY, THE COMPLEX
	PLAYS HOST TO A WIDE VARIETY OF SOFTBALL EVENTS, INCLUDING THE
	NCAA WOMEN'S COLLEGE WORLD SERIES, STATE HIGH SCHOOL CHAMPIONSHIPS
	AND MANY USAS NATIONAL EVENTS. IT ALSO HOSTS UMPIRE TRAINING
	CLINICS AND SCHOOLS TO BETTER PREPARE UMPIRES.
40	(Code:) (Expenses \$ 1,368,041, including grants of \$) (Revenue \$ 748,573,)
40	(Code:)(Expenses \$1,368,041_including grants of \$)(Revenue \$748,573) NATIONAL TEAMS - AS THE NATIONAL GOVERNING BODY OF SOFTBALL, THE
	USAS IS RESPONSIBLE FOR MAINTAINING, SELECTING AND TRAINING 4 USA
	NATIONAL SOFTBALL TEAMS FOR INTERNATIONAL COMPETITIONS. THESE ARE
	NATIONAL SOFTBALL TEAMS FOR INTERNATIONAL COMPETITIONS. THESE ARE
	THE USA MEN'S AND JR. MEN'S FAST PITCH TEAMS AND THE USA WOMEN'S
	AND JR. WOMEN'S FAST PITCH TEAMS.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 738,764 including grants of \$) (Revenue \$ 47,519.)
4e	Total program service expenses ▶ 9,739,612.

Par	Checklist of Required Schedules			-age J
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
7	"Yes," complete Schedule D, Part I.	6		Х
- 1	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		۱,,
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		v	
9	complete Schedule D, Part III	8	Х	_
•	custodian for amounts not fisted in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		1.
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
	VII, VIII, IX, or X as applicable.			M
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		Married St.	D-D-Gran Grant
	complete Schedule D, Part VI	11a	X	
Ь	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
		11c		Х
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
		11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1		
_	Schedule D, Parts XI and XII.	12a		X
U	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b	_ X	7.7
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
h	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a	\dashv	X
_	fundraising, business, investment, and program service activities outside the United States, or aggregate	1 1		
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	x	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	10		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	ļ	х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20Ь		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		$\neg \uparrow$	
	domestic government on Part IX, column (A), line 12 if "Yes" complete Schedule I, Parts I and II	24		X

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	X	X
Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 26 Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 27 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 28 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 28 b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 29 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 20 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 21 Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior y	х	Х
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	х	Х
organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	х	
employees? If "Yes," complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	х	
\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		
through 24d and complete Schedule K. If "No," go to line 25a		
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		1
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		Х
25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II. 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 27		
Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		
current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		Х
disqualified persons? If "Yes," complete Schedule L, Part II		
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		
substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		
28. Was the organization a party to a hydrogen transaction with the distribute of the control of		Х
AN YEAR OF CHARLESTON A DAILY TO A DUSINESS TRANSPORTED WITH ONE OF The following parties (see Schedule		_
Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a		Х
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete		
Schedule L, Part IV		Х
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		
was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		11
conservation contributions? If "Yes," complete Schedule M	-	X
Did the organization includate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	-	
complete Schedule N, Part II		х
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		<u> </u>
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		х
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		_
or IV, and Part V, line 1	Х	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	2573
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a		
controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	X	
The state of the digenization make any transfers to all exampt non-charitable		v
related organization? If "Yes," complete Schedule R, Part V, line 2		X
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		х
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		-
19? Note. All Form 990 filers are required to complete Schedule O. 38	χ	
Part V Statements Regarding Other IRS Filings and Tax Compliance		
Check if Schedule O contains a response or note to any line in this Part V.		
	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 146		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 .		
c Did the organization comply with backup withholding rules for reportable payments to vendors and		
reportable gaming (gambling) winnings to prize winners?	X	

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a147			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	x	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
Ь	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	-		
	solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
•	and services provided to the payor?	7a		х
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
6	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		
•	required to file Form 8282?	7c		х
d		76		- 21
	If "Yes," indicate the number of Forms 8282 filed during the year	7-		х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h_		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	96		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources			
10 -	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance Issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which			!
_	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			37
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Р	2	r	te	4	т

Form 9	990 (2018) USA SOFTBALL, INC. 23-713:	2249	. F	age 6
Pari	tVI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 18			
	If there are material differences in voting rights among members of the governing body, or	1		
	if the governing body delegated broad authority to an executive committee or similar			
ь	committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
-	any other officer, director, trustee, or key employee?	2	х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members of stockholders, or other persons who had the power to elect or appoint	<u> </u>		
ra		7a	х	
6	one or more members of the governing body?			
, u	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7b		x
8	stockholders, or persons other than the governing body?	70		-
0	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:	8a	х	
a	The governing body?	8b	Х	
ь	Each committee with authority to act on behalf of the governing body?	OD	21	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue		à.	112
0000	ion 2.1 Ondes (11110 Coaligh Direquests information about policies not required by the internal Nevenue	Code	Yes	No
40.	Did the executaction have level shorters because as efficiency	10a	Х	-
	Did the organization have local chapters, branches, or affiliates?	104		-
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b	х	
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Α.	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	х	,
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Α	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	4.01	v	
	rise to conflicts?	12b	_X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		v	ŀ
	describe in Schedule O how this was done	12c	<u>x</u>	
13	Did the organization have a written whistleblower policy?	13	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	Х	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by	ł		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		75	
а	The organization's CEO, Executive Director, or top management official	15a	- X -	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
_	organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OK,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-1	(Sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	•		
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record MARK LOEHRS 2801 N.E. 50TH OKLAHOMA CITY, OK 73111	s 🕨		
	MARKA LOUDING 2001 N.B. DUIN OKLANOMA CIII, OK /3111 405-425-3445		065	

USA SOFTBALL, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

						,			1	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or di	unles	Pos neck is pe	rson	s both for/truss employee	an lee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
					-					
(1)JOHN GOUVEIA	1.00									
PRESIDENT	0.	X						0.	0.	0.
(2)WARREN JONES	1.00									
PAST PRESIDENT	2.00	X						478.	0.	0.
(3)RODNEY COBB	1.00									_
PRESIDENT ELECT	0.	Х						478.	0.	0.
(4)BEVERLY WILEY	1.00									
DIRECTOR	0.	х			ĺ			478.	0.	0.
(5)JOHN MCPHAIL	1.00		П		_			-		
DIRECTOR	0.	х						0.	0.	0.
(6)CARLTON BENTON	1.00									
DIRECTOR	0.	х						478.	٥.	0.
(7)ET COLVIN	1.00									
DIRECTOR	0.	х						478.	٥.	0.
(8)DREW WELLS	1.00									
DIRECTOR	0.	х						٥.	o.	0.
(9)DARRIN DUISTERMARS	1.00			\neg						
DIRECTOR	0.	х	li					٥.	0.	0.
(10)JOE PATTERSON	1.00		H			-	Н		0,	- 0
DIRECTOR	0.	х						478.	0.	0.
(11)DICK GULMON	1.00		H					170.	- 0.	-
DIRECTOR	0.	х						0.	0.	0.
(12)BILL PARKS	1.00								0.	
DIRECTOR	0.	x						478.	0.	0.
(13)SAM DUCATO	1.00		$\mid - \mid$	\dashv				7,6.	- 0.	0
DIRECTOR	0.	х						о.	0.	0
(14)DAVE DEVINE	1.00	4.		\dashv				0.	- 0.	0
DIRECTOR	0.	х						0.	٥.	^
JSA		41			<u> </u>	<u> </u>		<u> </u>	U.	0 .

JSA

Form 990 (2018)

Fai	Section A. Officers, Directors, Tru		y en	тріс			and I	ııgı			T
	(A) Name and title	(B) Average hours per			Pos heck		a than c		(D) Reportable compensation	(E) Reportable compensation from	
		week (list any hours for related organizations below dotted line)				lirect	is or/tru Highest compensated employee		from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC	other compensation from the organization and related organizations
15)	VALERIE ARIOTO DIRECTOR	1.00	х						0.	0	. 0
16)	NICK MULLINS DIRECTOR	1.00	х			_			0.	0	
17)	MICHELLE MOULTRIE DIRECTOR	1.00	x								
18)	JANIE REED	1.00		_					0.	0	
19)	DIRECTOR CRAIG CRESS	0. 40.00	X	_		\vdash			0.	0	. 0
20)	EXECUTIVE DIRECTOR MARK LOEHRS	2.00			Х				131,300.	0	. 28,619
	CFO	12.00			х				87,270.	0	. 34,602
- (2)											
										-	
2	Sub-total Total from continuation sheets to Part VII, Sometimes and 1c) Total (add lines 1b and 1c) Total number of individuals (including but not reportable compensation from the organization	ection A .		 liste				> re	3,346. 218,570. 221,916. ceived more than	0 0 \$100,000 of	63,221
3	Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu	er, directo ule J for suc	r, or ch ind	tru ividt	iste ual	е,	key e	mp	loyee, or highes	t compensated	Yes No
	For any individual listed on line 1a, is the sorganization and related organizations graindividual	eater than	\$15 	0,0	007 · ·	. <i>If</i>	"Yes	," (complete Schedu	le J for such	4 X
	Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue co es," comple	mpen te Sch	satio redu	on 1 Ile J	fron I for	any such	uni per	related organizations on	on or individual	5 X
1	tion B. Independent Contractors Complete this table for your five highest com compensation from the organization. Report c year.	pensated in ompensation	ndepe	nde the	nt ca	con lend	tracto lar ye	rs t ar e	hat received more	than \$100,000 nin the organizati	of on's tax
	(A) Name and business add	ress							(B) Description of se	ervices	(C) Compensation
NON	IE				_		-				
2	Total number of independent contractors (in more than \$100,000 in compensation from the	ncluding bu e organizat	it not ion ≱	: lim ►	rite	d to		e li	sted above) who	received	

Part VIII Statement of Revenue

	e-cin	Check if Schedule O contains a respons	nse or note to an	y line in this Part VII	<u></u>		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ints ints	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					ļ
fts,	С	Fundraising events 1c					
	d	Related organizations 1d					ļ
ons Sir	e	Government grants (contributions) 1e					
buti	f	All other contributions, gifts, grants,					
TO THE		and similar amounts not included above . 11	199,460.				
Co	g	Noncash contributions Included in lines 1a-1f: \$		100 100			
	"	Total. Add lines 1a-1f	Business Code	199,460.			1
Program Service Revenue	2a	MEMBERSHIP REGISTRATIONS	711210	6,423,789.	6,423,789.		
Re	b b	SPONSORSHIP REVENUE	711210	1,068,815.	1,068,815.		
ice	c	HALL OF FAME STADIUM	711210	739,820.	739,820.		
Sen	d	NATIONAL COUNCIL MEETING REVENUE	711210	160,167.	135,227.	32,940.	
E	e	TRAINING AIDS AND PUBLICATIONS	711210	19,725.	33,732,7	19,725.	
90.5	f	All other program service revenue		857,497.	792,497.		65,000.
<u> </u>	g	Total. Add lines 2a-2f		9,277,813.			
	3	Investment income (including divider	nds, interest,				
		and other similar amounts)	▶	120,000.			120,000.
	4	Income from investment of tax-exempt bond		0.			
	5	Royaltles		1,090,633.			1,090,633.
		(i) Real	(ii) Personal				
	6a	Gross rents					
	Ь	Less: rental expenses	 				
	С	Rental income or (loss)					
	d 7a	Net rental income or (loss)	(ii) Other	0.			
	,,	assets other than inventory	266,661.				
	ь		200,001.				
	D	Less: cost or other basis	375,842.				
	С	Gain or (loss)	-109,181.				
	d	Net gain or (loss)	-	-109,181.		<u></u>	-109,181.
m	8a	Gross income from fundraising					103,103
venue		events (not including \$					
		of contributions reported on line 1c).					
Other Re		See Part IV, Ilne 18 a	0.				
Ö		Less: direct expenses b					
	С	Net income or (loss) from fundraising events		0.			
	9a	Gross income from gaming activities,					
		See Part IV, line 19 a					
		Less: direct expenses b				<u></u>	
		Net income or (loss) from gaming activities.	· · · · · · · · · · · · · · · · · · ·	0.			
	10a	Gross sales of Inventory, less	355 222				
		returns and allowances a	353,009.				
	þ	Less: cost of goods sold b Net income or (loss) from sales of inventory.	185,126.	3.57. 003			
		Miscellaneous Revenue	Business Code	167,883.	27,794.	140,089.	
	11a						
	i id		-				
	d	All other revenue					
	8	Total. Add lines 11a-11d		0.			
	12	Total revenue. See Instructions		10,746,608.	9,187,942.	192,754.	1,166,452.

Part IX Statement of Functional Expenses

Se	ction 501(c)(3) and 501(c)(4) organizations mu	st complete all column	s. All other organizatio	ns must complete colu	ımn (A).
	Check if Schedule O contains a resp	onse or note to any lin	e in this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic				
	Individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
_	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
	Compensation of current officers, directors,				
_	trustees, and key employees	285,136.	198,769.	86,367.	
8	Compensation not included above, to disqualified			30,5011	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	1,310,013.	1,167,660.	142,353.	
	Pension plan accruals and contributions (include	2,320,323.	1,101,000.	142,333.	
9	•	88,342.	73,559.	14 702	
	section 401(k) and 403(b) employer contributions)	261,702.	225,038.	14,783. 36,664.	
9		132,719.	112,582.	20,137.	
10	Payroll taxes	132,715.	112,362.	20,137.	
11		0.			
	Management	106,100.		106 100	
	Legal	70,157.		106,100.	
	: Accounting			70,157.	
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17.	0.	_		
	f Investment management fees	0.			
8	Other, (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	498,915.	379,680.	119,235.	
	Advertising and promotion	463,918.	463,918.		<u> </u>
13	Office expenses	416,346.	233,898.	182,448.	
14		0.			
15	Royalties	0.			
16	Occupancy	131,145.	99,350.	31,795.	_
17	Travel	1,118,066.	1,118,066.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	200,289.	200,289.		
20	Interest	0.			
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	365,490.	252,004.	113,486.	
23	Insurance	3,083,799.	3,020,736.	63,063.	
	Other expenses, Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	TOURNAMENT FEES AND AWARDS	826,768.	826,768.		
b	MEETINGS, CAMPS, AND CLINICS	494,151.	494,151.		
	MEMBERSHIP/DUES/SUBSCRIPTION	483,812.	483,812.		
_	UBIT TAXES ACCRUED	15,115.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	15,115.	
_	All other expenses	471,937.	389,332.	82,605.	-
	Total functional expenses. Add lines 1 through 24e	10,823,920.	9,739,612.	1,084,308.	
	Joint costs. Complete this line only if the	, ,	-,,	_,551,500.	
	organization reported in column (B) joint costs from a combined educational campaign and fundralsing solicitation. Check here				
	following SOP 98-2 (ASC 958-720)	0.			

Part X Balance Sheet

\neg			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	3,337,107.	1	3,382,631.
	2	Savings and temporary cash investments		_	0
-	3	Pledges and grants receivable, net	0.	_	0
ſ	4	Accounts receivable, net	791,666.		589,052.
	5	Loans and other receivables from current and former officers, directors,	102,000	-	303,003.
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0.	5	0.
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0.		0.
iets	7	Notes and loans receivable, net	0.		0.
Assets	8	Inventories for sale or use	351,504.	<u> </u>	390,063.
	9	Prepaid expenses and deferred charges	86,422.		205,051.
	10a	Land, buildings, and equipment: cost or		<u> </u>	
i		other basis. Complete Part VI of Schedule D 10, 229, 746.			
	b	Less: accumulated depreciation		10c	3,384,810.
	11	Investments - publicly traded securities	0.	11	0.
	12	Investments - other securities. See Part IV, line 11	195,610.	12	382,116.
	13	Investments - program-related. See Part IV, line 11	0.	13	0.
- 1	14	Intangible assets	466,666.	14	416,667.
	15	Other assets. See Part IV, line 11	245,663.	15	245,500.
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	8,955,127.	16	8,995,890.
1	17	Accounts payable and accrued expenses	412,640.	17	428,529.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	345,660.	19	471,713.
- 1	20	Tax-exempt bond liabilities	0.	2.0	0.
- 1	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
es	22	Loans and other payables to current and former officers, directors,			
إ		trustees, key employees, highest compensated employees, and			
Liabilitles		disqualified persons. Complete Part II of Schedule L	0.	22	0.
-1	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
İ	00	of Schedule D	94,366.	25	74,568.
\dashv	26	Total liabilities. Add lines 17 through 25.	852,666.	26	974,810.
ses		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ᇍ	27	Unrestricted net assets	8,102,461.	27	8,021,080.
	28	Temporarily restricted net assets	0.	28	0.
틹	29	Permanently restricted net assets.	0.	29	0.
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
93 1	31	Pald-in or capital surplus, or land, building, or equipment fund		31	
#	32	Retained earnings, endowment, accumulated income, or other funds		32	
- 1	33	Total net assets or fund balances	8,102,461.	33	8,021,080.
	34	Total liabilities and net assets/fund balances	8,955,127.	34	8,995,890. Form 990 (2018)

Form 990 (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

Open to Publ

Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public
Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization
USA SOFTBALL, INC.

Employer Identification number

-		or roundly rive.					43-11322	
Pa	ırt I	Reason for Public Cha	rity Status (All o	organizations must o	omplet	e this pa	art.) See instructions	
The	he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1		A church, convention of chi	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3		A hospital or a cooperative						
4	П	A medical research organiz						((iii) Enter the
		hospital's name, city, and si			pital 66			itinii Emorano
5		An organization operated		a college or universit	v owne	d or one	erated by a governme	ntal unit described in
_	ш	section 170(b)(1)(A)(iv). (0		a concess of aniversi	., 011116	u or ope	stated by a governme	milai umil ueschbed in
6		A federal, state, or local go	. ,	romental unit describe	d in east	ion 470/	INVAVANA	
7	Н	An organization that norm						41 11
1	ш	described in section 170(b)	V4VAVVI /Compl	ostantiai part on its st	ipport in	om a go	vernmental unit or m	om the general public
9					. D4 II \			
9	\vdash	A community trust describe						
9	ш	An agricultural research or	ganization describe	ed in section 1/U(b)(1)(A)(IX)	operated	I in conjunction with a	land-grant college
		or university or a non-land-	grant college of ag	griculture (see instruci	ions). E	nter the	name, city, and state o	f the college or
4.0	7	university:						
10	X	An organization that norma receipts from activities rela support from gross investm acquired by the organization	n after June 30, 1	nrelated business tax 975. See section 509	able inco (a)(2). (0	ome (les Complete	s section 511 tax) from Part III.)	nip fees, and gross in 331/3 % of its i businesses
11	H	An organization organized						
12	ш	An organization organized						
		of one or more publicly su	pported organizati	ions described in seci	lon 509	(a)(1) oi	r section 509(a)(2). S	See section 509(a)(3).
		Check the box in lines 12a t						
а		$oldsymbol{ol}}}}}}}}}}}}} $						
		the supported organization				ajority of	f the directors or truste	es of the
	_	supporting organization. \(\)	You must complet	te Part IV, Sections A	and B.			
b	· L	Type II. A supporting org	anization supervis	ed or controlled in co	nnection	with its	supported organizati	on(s), by having
		control or management of						
	_	_ organization(s). You must				•		- J
С		Type III functionally inte	grated. A supporti	ng organization opera	ited in c	onnectio	n with, and functional	lly integrated with.
		_ its supported organization						.,g.a.a.
d		Type III non-functionally						ted organization(s)
		that is not functionally inte						
		_ requirement (see instruct						an allennachess
		Check this box if the orga						II. Toma III
•	_	functionally integrated, or						и, туре ш
f	En	ter the number of supported	Type III Hon-Iunci	ionally integrated sup	porting o	organizai	tion.	
		vide the following information						
8		ame of supported organization	(ii) EIN		11.01.1.1.		63 6	6.33 4
	(1)	and or supported diganization	(11) CITA			organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))	docu	ment?	instructions)	instructions)
					Yes	No		
(A)								
_								
(B)								
(C)								
(-,		<u>. </u>						
(D)								
(U)								
/E\								
(E)								
	-1				İ			
Tota	ai			I	I	4		l .

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018							
Pai	Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)						
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under						
_	Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)						
	tion A. Public Support	,		7			
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	Include any "unusual grants.")	_					
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf		-		-	 	
3	The value of services or facilities						
	furnished by a governmental unit to the						
4	organization without charge				-		
5	Total. Add lines 1 through 3			_	 		
9	The portion of total contributions by each person (other than a						
	governmental unit or publicly					1	
	supported organization) included on line 1 that exceeds 2% of the amount					1	
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources		-			ļ	
9	Net income from unrelated business						
	activities, whether or not the business		Ì				
	is regularly carried on						
10	Other income. Do not include gain or		}				
	loss from the sale of capital assets						
44	(Explain in Part VI.)	· · ·					<u> </u>
11 12	Total support. Add lines 7 through 10		1	1	<u> </u>	42	<u> </u>
13	Gross receipts from related activities, etc. (
13	First five years. If the Form 990 is f organization, check this box and stop here	or the organiza	tion's first, secoi	nd, third, fourth,	or tifth tax ye	ar as a section	501(c)(3)
Sec	tion C. Computation of Public Sup	port Percenta	ide				· · · · · · · · · · · · · · · · · · ·
14	Public support percentage for 2018 (li			11. column (f))		14	%
15	Public support percentage from 2017	Schedule A. Pa	art II. line 14			15	%
16a	331/3% support test - 2018. If the or						
	box and stop here. The organization q						
b	331/3% support test - 2017. If the or						
	this box and stop here. The organizati						
17a	10%-facts-and-circumstances test - :						
	10% or more, and if the organization	meets the "fa	cts-and-circums	tances" test, ch	neck this box a	nd stop here. I	Explain in
	Part VI how the organization meets to	the "facts-and-o	circumstances" t	est. The organi	ization qualifies	as a publicly s	supported
	organization						▶ 🔲
b	10%-facts-and-circumstances test -	2017. If the or	ganization did n	ot check a box	on line 13, 16	Sa, 16b, or 17a	, and line
	15 is 10% or more, and if the organic	anization meets	s the "facts-and	d-circumstances	" test, check t	his box and st	op here.

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2018

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	amy arraor are	toolo notou be	, picasa ot	ompiete i art ii.	· <i>)</i>	
_	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees		1,		(4)	1=7=3.13	(1)
	received. (Do not include any "unusual grants.")	99,466.	108,358.	131,203.	198,605.	199,460.	737,092.
2	Gross receipts from admissions, merchandise	55,555			130,003.	135,400.	737,032.
	sold or services performed, or facilities					i	
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	7 000 106					
-		7,820,126.	0,333,159.	8,408,918.	9,227,276.	9,202,163.	42,991,642.
3	Gross receipts from activities that are not an				ľ		
	unrelated trade or business under section 513 .						0.
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						0.
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0.
6	Total. Add lines 1 through 5	7,919,592.	9,441,517.	8,540,121.	9,425,881.	9,401,623.	43,728,734.
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						0.
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0.
С	Add lines 7a and 7b						0.
8	Public support. (Subtract line 7c from			-			
	line 6.)						43,728,734.
Sec	tion B. Total Support						13,120,131.
	ndar year (or fiscal year beginning In)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	7,919,592.	8,441,517.	8,540,121.	9,425,881.	9,401,623.	43,728,734.
_	Gross income from interest, dividends,		-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0,5.0,1202.	3,423,001.	3,401,023.	43,720,734.
	payments received on securities loans,					ł	
	rents, royalties, and income from similar sources	1,887,524.	1,851,569.	1,856,704.	, ,,,,,,,	1 225 563	0 515 601
6	Unrelated business taxable income (less	2,001,041.	1,051,505.	1,030,704.	1,644,144.	1,275,663.	8,515,604.
	section 511 taxes) from businesses						
	•		20.000	10			
	acquired after June 30, 1975	2,111.	5,622	12,376.	17,011.	24,091.	61,211.
	Add lines 10a and 10b	1,889,635.	1,857,191.	1,869,080.	1,661,155.	1,299,754.	8,576,815.
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly						
	carried on		20,747.	10,841.	23,165.	30,797.	85,550.
12	Other income. Do not include gain or						
	loss from the sale of capital assets					-	
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	9,809,227.	10,319,455.	10,420,042.	11,110,201.	10,732,174.	52,391,099.
14	First five years. If the Form 990 is f	or the organizat	tion's first, secor	nd, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
	organization, check this box and stop here	<u> </u>					
Sec	tion C. Computation of Public Sup	port Percenta	ge				
15	Public support percentage for 2018 (line 8	, column (f), divid	ed by line 13, colun	nn (f))		15	83.47%
16	Public support percentage from 2017 Sche					16	82.52%
Sec	tion D. Computation of Investmen					10 1	70
17	Investment income percentage for 2018 (li			3. column (f))	_	17	16.37%
18	Investment income percentage from 2017					18	17.35%
	331/3% support tests - 2016. If the or	nanization did ec	t chack the her	on line 44 and			47.33 %
ls.	17 is not more than 331/3%, check th	is out and stop	nere. The orga	inzation qualifies	as a publicly s	upported organiz	tation . X
u	331/3% support tests - 2017. If the organized the state of the state o	mization did not	check a box on li	ne 14 of line 19	a, and line 16 is	more than 331/3	%, and
20	line 18 is not more than 331/3%, check Private foundation. If the organization	uns pox and st	op nere. Ine org	ranization qualifie	s as a publicly s	supported organiz	tation 💆 📙
20	realisation in the Organization	OR HOL CHECK A	I BINI NO XUU E	4, ا⊌8, of 19b,	, cneck this box	ano see instru	ictions 🕨

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

3ec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a_		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
Ь	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

18 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

Schedule A (Form 990 or 990-EZ) 2018

9b

9с

10a

10Ъ

supporting organizations)? If "Yes," answer 10b below.

the supporting organization had an interest? If "Yes," provide detail in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2018

8E1230 1.000

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	e	rage C
Check here if the organization satisfied the Integral Part Test as a qualifying			in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization			
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	v integra	ated Type III supporting	organization (see
instructions).		· Att = · · · · · · · · · · · · · · · · · ·	, g

Schedule A (Form 990 or 990-EZ) 2018

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)	rage r	
	ion D - Distributions	- alpharang arganica	iona (bonanaca)	Current Year	
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		Odirent real	
2	Amounts paid to perform activity that directly furthers exer				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpo	zations			
4		read or copported organi			
5					
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2018 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
			(ii)	(111)	
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018	
1	Distributable amount for 2018 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2018				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2018				
a	From 2013				
ь	From 2014				
	From 2015				
d					
- 0					
f	Total of lines 3a through e				
<u>g</u>	Applied to underdistributions of prior years				
<u> </u>	Applied to 2018 distributable amount				
	Carryover from 2013 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2018 from				
	Section D, line 7: \$				
a_	The state of the s				
b	Applied to 2018 distributable amount				
	Remainder, Subtract lines 4a and 4b from 4.	-			
5	Remaining underdistributions for years prior to 2018, if				
	any. Subtract lines 3g and 4a from line 2. For result				
-	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2018. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
-	Part VI. See instructions.				
7	Excess distributions carryover to 2019. Add lines 3j				
8	and 4c. Breakdown of line 7:				
a	Excess from 2014				
b					
c					
e	Excess Hull 2010. ,			A (Form 990 or 990-EZ) 2018	

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Name of the organization USA SOFTBALL, INC.	Employer identification number					
		23-7132249				
Organization type (check one)						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private fo	undation				
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundate	ation				
	501(c)(3) taxable private foundation					
Note: Only a section 501(c)(7) instructions.	overed by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a	Special Rule. See				
General Rule						
	filing Form 990, 990-EZ, or 990-PF that received, during the year, contrib r property) from any one contributor. Complete Parts I and II. See instruction Intributions.					
Special Rules						
regulations under se 13, 16a, or 16b, and	described in section 501(c)(3) filling Form 990 or 990-EZ that met the 33 ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 that received from any one contributor, during the year, total contribution the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1.	or 990-EZ), Part II, line is of the greater of (1)				
contributor, during the literary, or education	For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
contributor, during the contributions totaled during the year for a General Rule applies	For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization USA SOFTBALL, INC. Employer identification number 23-7132249

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$8,093.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> </u>		\$10,743.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$18,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization USA SOFTBALL, INC.

Employer identification number 23-7132249

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
7		\$15,000.	Person X Payroll Noncash (Complete Part If for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
8_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
9		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
10		\$11,005.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part If for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization USA SOFTBALL, INC.

Employer identification number

23-7132249

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
<u></u>		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Page 4 Name of organization USA SOFTBALL, INC. Employer identification number 23-7132249 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection

			embole insumeranon maniet
-	SOFTBALL, INC.		23-7132249
Pa	Organizations Maintaining Donor Ad	vised Funds or Other Similar Funds or	Accounts.
444	Complete if the organization answere	d "Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		in donor advised
•	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors,		
•	only for charitable purposes and not for the ben		
Pa	conferring impermissible private benefit?		Yes No
	Complete if the organization answere	d "Ves" on Form 900 Part IV line 7	
1	Purpose(s) of conservation easements held by the	o organization (chark all that are h)	
•			
	Preservation of land for public use (e.g., re	· [of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
•	Preservation of open space		
2	Complete lines 2a through 2d if the organization	held a qualified conservation contribution in	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen		2b
C	Number of conservation easements on a certified		2c
d	Number of conservation easements included in		
	historic structure listed in the National Register.		2d
3	Number of conservation easements modified, tra	insferred, released, extinguished, or termin	ated by the organization during the
	tax year 🕨		
4	Number of states where property subject to cons	ervation easement is located 🕨	
5	Does the organization have a written policy re	egarding the periodic monitoring, inspecti	on, handling of
	violations, and enforcement of the conservation e	asements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspe		
	<u> </u>	•	
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and enforcing co	onservation easements during the year
	▶ \$, , , , , , , , , , , , , , , , , , ,
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of section	on 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports	conservation easements in its revenue and	expense statement and
	balance sheet, and include, if applicable, the text	of the footnote to the organization's financia	al statements that describes the
	organization's accounting for conservation easem	ents.	ar diatornoma inat accompce the
Pa		s of Art, Historical Treasures, or Other	Similar Assets
	Complete if the organization answere	"Yes" on Form 990, Part IV, line 8.	
1a			Police in the fact and bullion of the case
	If the organization elected, as permitted under sworks of art, historical treasures, or other simi public service, provide, in Part XIII, the text of the	lar assets held for public exhibition, educ	evenue statement and balance sneet Cation, or research in furtherance of
	public service, provide, in Part XIII, the text of the	footnote to its financial statements that des	cribes these items.
Ь	If the organization elected, as permitted under	SFAS 116 (ASC 958), to report in its re	evenue statement and balance sheet
	works of art, historical treasures, or other simi	lar assets held for public exhibition, educ	cation, or research in furtherance of
	public service, provide the following amounts rela		
	(i) Revenue included on Form 990, Part VIII, line		
	(ii) Assets Included in Form 990, Part X		> \$
2	If the organization received or held works of	art, historical treasures, or other similar a	essets for financial gain, provide the
	following amounts required to be reported under	SFAS 116 (ASC 958) relating to these items	
a	Revenue included on Form 990, Part VIII, line 1.		> \$
<u>_b</u>	Assets included in Form 990, Part X	<u> </u>	⊳ \$
For F	aperwork Reduction Act Notice, see the Instructions f	or Form 990.	Schedule D (Form 990) 2018

* · · · · · · · · · · · · · · · · · · ·	•							
4 Describe in Part XIII the intended uses of the	Describe in Part XIII the intended uses of the organization's endowment funds.							
Part VI Land, Buildings, and Equipment Complete if the organization and								
Complete if the organization ans	990, Part X, line 10.							
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value				
1a Land								
b Buildings		1,855,374.	1,027,843.	827,531				
c Leasehold improvements								
d Equipment		1,047,369.	913,090.	134,279				
e Other		7,327,003.	4,904,003.	2,423,000				
otal. Add lines 1a through 1e. (Column (d) musi	t equal Form 990, Part	X, column (B), line 10)c.) <u> </u>	3,384,810				
· · ·								

Schedule D (Form 990) 2018

Part VII	Investments - Other Securities.	·		
I dit VII		"Yes" on Form 990	, Part IV, line 11b. See Form 990, Part X, line	12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	14.
(1) Financia	al derivatives			
(2) Closely	-held equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII		"Yes" on Form 990	, Part IV, line 11c. See Form 990, Part X, line	13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:	
			Cost or end-of-year market value	
(1)				
_(2)				
(3)				
(4)				
(5)				
_(6)				
(7)				
_(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
			, Part IV, line 11d. See Form 990, Part X, line	15.
	(a) Des	cription	(b) Book va	alue
(1)				
_(2)				
(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	umn (b) must equal Form 990, Part X, col. (B) lin	ne 15.), , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·	
Part X	Other Liabilities. Complete if the organization answered line 25.	"Yes" on Form 990	, Part IV, line 11e or 11f. See Form 990, Part 2	Χ,
1.	(a) Description of liability	(b) Book value	3	
	al income taxes			
	RRED COMPENSATION	74,5	568.	
(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 25.)	74,5	68.	

Part XIII Supplemental Information (continued)

SUPPLEMENTAL INFORMATION 1

SCHEDULE D, PART III:

LINE 1A - COLLECTIONS: USA SOFTBALL DOES NOT RECOGNIZE THE COST OR VALUE OF ITS COLLECTIONS AS ASSETS IN THE CONSOLIDATED STATEMENTS OF FINANCIAL POSITION, NOR DOES IT RECOGNIZE GIFTS OF COLLECTION ITEMS AS REVENUES IN THE CONSOLIDATED STATEMENTS OF ACTIVITIES. USA SOFTBALL'S COLLECTIONS WERE ALL ACQUIRED THROUGH CONTRIBUTIONS, AND ARE MADE UP OF HISTORICAL SOFTBALL MEMORABILIA AND ARTIFACTS AND ARE HELD FOR HISTORICAL AND EDUCATIONAL PURPOSES. EACH OF THE ITEMS IS CATALOGED, PRESERVED AND CARED FOR, AND ACTIVITIES VERIFYING EXISTENCE AND CONDITION ARE PERFORMED REGULARLY. PURCHASES OF COLLECTION ITEMS, IF ANY IN FUTURE PERIODS, ARE RECORDED AS DECREASES IN UNRESTRICTED NET ASSETS IN THE YEAR IN WHICH THE ITEMS ARE ACQUIRED, OR AS TEMPORARILY OR PERMANENTLY RESTRICTED NET ASSETS, IF THE ASSETS USED TO PURCHASE THE ITEMS ARE RESTRICTED BY DONORS. PROCEEDS FROM DEACCESSIONS OR INSURANCE RECOVERIES ARE REFLECTED AS INCREASES IN THE APPROPRIATE NET ASSET CLASS. USA SOFTBALL'S COLLECTIONS ARE SUBJECT TO A POLICY REQUIRING PROCEEDS FROM COLLECTION SALES TO BE USED TO ACQUIRE OTHER ITEMS FOR COLLECTIONS.

LINE 4 - USA SOFTBALL'S COLLECTION CONSISTS OF OLD RULE BOOKS, NEWSPAPER CLIPPINGS OF GAMES AND PLAYERS, OLD ISSUES OF BALLS AND STRIKES MAGAZINES, GAME SCORECARDS, RECORD BOOKS, PLAYER JERSEYS, EQUIPMENT AND OTHER ITEMS. THESE HELP TO TELL THE STORY OF SOFTBALL'S BEGINNINGS AND EVOLUTION INTO ONE OF THE HIGHEST RECREATIONAL PARTICIPATION SPORTS IN AMERICA. IT IS USA SOFTBALL'S DESIRE TO TELL THE HISTORY OF THE GAMES, PAST PLAYERS, AND INSPIRE A NEW GENERATION OF FUTURE PLAYERS.

Page 5

Part XIII Supplemental Information (continued)

SUPPLEMENTAL INFORMATION 2

SCHEDULE D, PART X:

LINE 2 - USA SOFTBALL FOLLOWS ASC TOPIC 740, INCOME TAXES, WHICH ADDRESSES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. MANAGEMENT HAS EVALUATED USA SOFTBALL'S TAX POSITIONS AND CONCLUDED THAT USA SOFTBALL HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name	of the organization					Employer Identifi	cation number	
USA	SOFTBALL, INC.					23-7132	249	
Par	General Information o Form 990, Part IV, line 14th		Outside the	United States. Comp	ete if the	organization	answered "	Yes" o
	For grantmakers. Does the orga assistance, the grantees' eligibili grants or assistance?	ty for the grant	s or assistance	, and the selection criter	a used to	award the	Yes	☐ No
	For grantmakers. Describe in I outside the United States.	J	·	v		3	nd other as	sistanc
3_	Activities per Region. (The follow	ing Part I, line	3 table can be	duplicated if additional sp	pace is ne	eded.)		
	(a) Region	(b) Number of offices in	(c) Number of employees,	(d) Activities conducted in the region (by type) (such as, fundamental services	apr	tivity listed in (d) is ogram service,	(f) To expendite	ures for

3 Activities per Region. (The follow (a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in the region
(1) EAST ASIA AND THE PACIFIC	0.	0.	PROGRAM SERVICES	WNT JAPAN CUP/ALLSTAR	346,512.
(2) NORTH AMERICA	0.	0.	PROGRAM SERVICES	JMNT EVENTS	73,147.
(3) EUROPE	0.	0.	PROGRAM SERVICES	MNT EVENTS	62,514.
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
b Total from continuation					482,173
sheets to Part I					482,173

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

USA SOFTBALL, INC.

Schedule F (Form 990) 2018

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

listed above that are recognized as charities by the foreign country, recognized as tax-exempt	iee or counsel has provided a section 501(c)(3) equivalency letter	
Cog	n 50	
<u> </u>	ctio	
iat ai	a se	
ve th	ided	
apo	prov	
isted	has	
ions l	unse	
nizati	or co	
t orga	ntee (
ient	grai	
recip	h the	
r of	vhic	
mbe	for v	
al nu	S, or	
nter tota	e IR	
Ente	by th	
2	-	

Enter total number of other organizations or entities 62

Schedule F (Form 990) 2018

V 18-7.5F

USA SOFTBALL, INC.

Schedule F (Form 990) 2018

Page 3

Page 3

Page 4

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Part III can be duplicated if additional space is needed	ditional space is needed.						
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)	:						
(16)							
(17)							
(18)							
						Sche	Schedule F (Form 990) 2018

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

Page 5

Part V

Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

USA SOFTBALL, INC.

Part Questions Regarding Compensation

Employer Identification number

23-7132249

		100	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Travel for companions Tax indemnification and gross-up payments Discretionary spending account Housing allowance or residence for personal use Payments for business use of personal residence Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	44		
2	explain	1b 2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:	-(1		
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?.	4b		x
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
•	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	46		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		х
b	Any related organization?	5b	100	Х
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
9	in Part III	8		Х
5	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule J (Form 990) 2018

Page 2

USA SOFTBALL, INC.

Schedule J (Form 990) 2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-	of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
CRAIG CRESS	8	131,300.	0	0	17,524.	11,095.	159,919.	0.
1EXECUTIVE DIRECTOR	=	0.	0	0.	.0	.0	0.	0.
	8							
2	3							
	ε							
m	8							
	8							
4	E							
	€							
เก	=							
	8							
9	E							
	ε							
7	(III)							
	8							
CD	(3)							
	8							
6	(E)							
	8							
10	€							
	8							
11	E							
	8							
12	(3)							
	8							
13	(ii)							
	0							
14	8							
	8							
15	3							
	=							
16	(3)							
							Hes.	Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

V 18-7.5F

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2018

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

USA SOFTBALL, INC.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

23-7132249

GENERAL STATEMENT 1

PART I, LINE I AND PART III, LINE 1:

THE ORGANIZATION'S MISSION

VISION: USA SOFTBALL (USAS) WILL BE THE STANDARD OF EXCELLENCE IN SOFTBALL.

MISSION: USA SOFTBALL IS THE NATIONAL GOVERNING BODY OF SOFTBALL IN THE UNITED STATES.

WE DEVELOP, ADMINISTER AND PROMOTE THE SPORT OF SOFTBALL TO PROVIDE

OPPORTUNITIES FOR PARTICIPATION AND THE BEST POSSIBLE EXPERIENCE FOR

THOSE INVOLVED.

VALUES:

- *TEAMWORK
- *FAIR PLAY
- *COMMON GOOD
- *PROMOTION AND EDUCATION
- *SPORTSMANSHIP & CIVILITY

GOALS:

*ENSURE OUR FUTURE SUCCESS AS THE LEADER IN SOFTBALL BY IMPROVING THE LEADERSHIP AND GOVERNANCE OF OUR ORGANIZATION.

*CONTINUE AND ENHANCE OUR LONG STANDING FOCUS ON THE PLAYER, THE QUALITY OF THE GAME, QUALITY OF SERVICE AND OVERALL SERVICE.

*BE ACCOUNTABLE TO EACH OTHER AND OUR SPORT IN OUR MUTUAL EFFORTS TO BE THE INTERNATIONAL LEADER IN THE SPORT OF SOFTBALL.

*FOCUS ON FINANCIAL AND ORGANIZATION EFFECTIVENESS THAT ENHANCES OUR SERVICE, PRODUCTS AND IMAGE.

*CRAFT EFFECTIVE EXTERNAL AND INTERNAL CONNECTIONS WITH OUR PLAYERS, OFFICIALS, PARENTS, AFFILIATES AND THE PUBLIC.

*CREATE AN INTERNATIONALLY RECOGNIZED, WORLD CLASS VENUE THAT MEETS
OUR NEEDS, AND SUPPORTS OUR MISSION AND VISION.

GENERAL STATEMENT 2

PART III, LINE 4A AND 4D: PROGRAM SERVICE ACCOMPLISHMENTS

PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

MEMBERSHIP - MEMBERSHIP INCLUDES REGISTRATIONS, GOVERNANCE, CLINICS,

SCHOOLS, NATIONAL TOURNAMENTS AND ACE COACHES CERTIFICATION.

*REGISTRATION REVENUES ARE USED TO PAY FOR THE EXPENSES OF USAS'S NATIONAL CHAMPIONSHIP TOURNAMENTS, EXPENSES OF ITS NATIONAL COUNCIL MEETING, AS WELL AS SPONSOR SOFTBALL CLINICS AND SCHOOLS.

*THE USAS NATIONAL COUNCIL IS COMPRISED OF APPROXIMATELY 304 VOTING
MEMBERS FROM ALL ASPECTS OF THE SPORT. THE COUNCIL IS CHARGED WITH MAKING
DECISIONS ON LEGISLATIVE CHANGES, RULE CHANGES AND IS SOLELY RESPONSIBLE
FOR AWARDING NATIONAL CHAMPIONSHIPS TO HOST CITIES ACROSS THE COUNTRY.
ALL CODE AND PLAYING RULE AMENDMENTS ARE THEN VOTED ON BY THE USAS
COUNCIL DURING THEIR ANNUAL MEETING.

*USAS CONDUCTS OVER 85 NATIONAL TOURNAMENTS ON AN ANNUAL BASIS IN

Employer Identification number 23-7132249

WHICH 30,000 PLAYERS COMPETE ACROSS THE U.S. THE CITIES ARE SELECTED BY THE COUNCIL AT THE ANNUAL MEETING.

*USAS'S EQUIPMENT TESTING AND SPECIFICATIONS COMMITTEE EXAMINES THE CURRENT RULES AND SPECIFICATIONS GOVERNING VARIOUS ITEMS OF SOFTBALL EQUIPMENT. THIS COMMITTEE MAKES RECOMMENDATIONS TO USAS'S COUNCIL REGARDING EQUIPMENT CERTIFICATION PROCESS BY USAS. THE COUNCIL IS THE ULTIMATE DECISION MAKER OF USAS RULES AND REGULATIONS REGARDING CERTIFICATION OF EQUIPMENT.

PART III, LINE 4D, OTHER PROGRAM SERVICES:

MERCHANDISE OPERATIONS - USAS PROVIDES EDUCATIONAL TRAINING SUPPORT THROUGH VARIOUS PRODUCTS SUCH AS TRAINING DVD'S, BOOKS AND MANUALS. THESE ARE USED TO INCREASE THE KNOWLEDGE OF PLAYERS, COACHES AND UMPIRES RELATED TO THE PROPER SKILLS USED IN THE GAME OF SOFTBALL. OTHER ITEMS SUCH AS USA SOFTBALL REPLICA JERSEYS AND APPAREL ARE AVAILABLE IN THE HALL OF FAME GIFT SHOP.

REVENUE: \$27,794

EXPENSES: \$468,793 GRANTS: \$NONE

SPONSORSHIP/LICENSING - USAS GRANTS LICENSING AND SPONSORSHIP RIGHTS FOR VARIOUS SOFTBALL EVENTS AND EQUIPMENT USED IN THE SPORT OF SOFTBALL.

IT CONDUCTS BALL AND BAT PERFORMANCE CERTIFICATION TESTING AS A PART OF AN ONGOING LICENSING PROCESS TO INSURE PRODUCT INTEGRITY.

REVENUE: \$19,725

EXPENSES: \$269,971

GRANTS: SNONE

Employer Identification number 23 - 7132249

GENERAL STATEMENT 3

PART VI: SECTION A. GOVERNING BODY AND MANAGEMENT

PART VI: QUESTION 2 - THE FOLLOWING OFFICERS OR DIRECTORS OF USA SOFTBALL
HAVE A BUSINESS RELATIONSHIP WITH ONE ANOTHER BY VIRTUE OF THEIR
POSITIONS AS OFFICERS OR DIRECTORS OF ASA PROPERTIES, INC., A WHOLLY
OWNED SUBSIDIARY:

- -MARK LOEHRS
- -CRAIG CRESS
- -JOHN GOUVEIA
- -RODNEY COBB

PART VI: SECTION A. GOVERNING BODY AND MANAGEMENT

PART VI: QUESTION 4 - USA SOFTBALL AMENDED ITS BYLAWS IN 2018. THE
MAJORITY OF THE CHANGES MADE WERE FOR THE PURPOSE OF REORGANIZING
AND ELABORATING ON THE PREVIOUS VERSION OF THE GOVERNING DOCUMENTS.
SIGNIFICANT CHANGES INCLUDE THE ADDITION OF POLICIES AND PROCEDURES FOR
ADDRESSING CONFLICTS OF INTEREST AND WHISTLEBLOWER COMPLAINTS.

PART VI: SECTION A. GOVERNING BODY AND MANAGEMENT

PART VI: QUESTIONS 6 AND 7A - IN ADDITION TO THE BOARD OF DIRECTORS, USA SOFTBALL (USAS) HAS A COUNCIL OF OVER 304 MEMBERS. THE COUNCIL IS NOT INVOLVED IN THE DAY TO DAY OPERATIONS OF THE ORGANIZATION, HOWEVER IT DOES APPOINT A MAJORITY OF THE BOARD. THE COUNCIL DOES NOT OVERSEE THE OFFICERS OR MANAGEMENT OF THE ORGANIZATION. ALL DECISIONS REGARDING THE BUSINESS OPERATIONS OF USAS ARE MADE BY THE BOARD OF DIRECTORS. COUNCIL MEMBERS ARE RESPONSIBLE FOR VOTING ON CHANGES TO USAS'S CODE INCLUDING

THE RULES OF SOFTBALL. USAS'S CODE AND A LISTING OF ALL COUNCIL MEMBERS

ARE AVAILABLE ON USAS'S WEBSITE. COUNCIL MEMBERS RECEIVE NO COMPENSATION

FROM USAS.

PART VI: QUESTION 11B - THE EXECUTIVE DIRECTOR AND CFO OF THE
ORGANIZATION WILL REVIEW A DRAFT FORM 990. AFTER MANAGEMENT HAS REVIEWED
FORM 990, THEY WILL FORWARD IT TO THE ORGANIZATION'S GOVERNING BODY
BEFORE IT IS FILED. THE ORGANIZATION WILL THEN DISCUSS ANY ISSUES OR
QUESTIONS THAT THE BOARD MAY HAVE. ONCE QUESTIONS/ISSUES HAVE BEEN
DISCUSSED AND ADDRESSED, FORM 990 IS FILED.

GENERAL STATEMENT 4

PART VI: SECTION B. POLICIES

PART VI: QUESTIONS 10A & 10B - THE UNITED STATES OLYMPIC COMMITTEE AND
THE WORLD BASEBALL SOFTBALL CONFEDERATION RECOGNIZES USA SOFTBALL (USAS)
AS THE GOVERNING BODY OF AMATEUR SOFTBALL IN THE UNITED STATES. UPON
QUALIFICATION, MEMBERSHIP IN USAS SHALL BE AVAILABLE TO STATE OR METRO
ASSOCIATIONS ON A VOLUNTARY BASIS WHO AGREE TO BE GOVERNED BY THE
OPERATING REGULATIONS (CODE) OF USAS. THERE ARE STATE AND METRO
ASSOCIATIONS EACH OF WHICH ARE REPRESENTED BY A COMMISSIONER WHO ACTS AS
A LIAISON BETWEEN SUCH AREA AND USAS. USAS CURRENTLY HAS 69 LOCAL
ASSOCIATIONS. EACH LOCAL ASSOCIATION IS A TAX-EXEMPT ORGANIZATION. EACH
ASSOCIATION MUST REGISTER AT LEAST 500 ADULT AND JUNIOR OLYMPIC SOFTBALL
TEAMS. EACH LOCAL ASSOCIATION SHALL PAY AN ANNUAL AFFILIATION FEE OF
\$1,000 AND BE RESPONSIBLE FOR MEMBERSHIP DUES. THE LOCAL ASSOCIATIONS ARE
THEN ORGANIZED INTO 10 REGIONS.

PART VI: QUESTION 12C - THE BOARD IS REQUIRED TO ANNUALLY SIGN A
CONFLICTS OF INTEREST STATEMENT. IF CONFLICTS ARE NOTED OR COME TO THE
ATTENTION OF MANAGEMENT, THEY ARE ADDRESSED/DISCUSSED WITH MANAGEMENT
AND/OR THE GOVERNING BODY, AND APPROPRIATE ACTION TAKEN. TOP MANAGEMENT
PERFORMS A REVIEW OF OFFICERS AND STAFF FOR POTENTIAL CONFLICTS OF
INTEREST. OFFICERS AND EMPLOYEES ARE ALSO REQUIRED TO SIGN A CONFLICTS OF
INTEREST STATEMENT ON AN ANNUAL BASIS.

PART VI: QUESTION 15A - TOP OFFICIAL: ON AN ANNUAL BASIS, A 3-MEMBER

COMPENSATION COMMITTEE OF THE GOVERNING BODY HAS BEEN DELEGATED AUTHORITY

FOR REVIEWING THE EXECUTIVE DIRECTOR'S COMPENSATION. THE COMPENSATION

COMMITTEE IS FREE FROM CONFLICTS OF INTEREST. THE COMMITTEE REVIEWS

COMPARABILITY DATA, SUCH AS FORMS 990, COMPENSATION SURVEYS, AND OTHER

INFORMATION GATHERED IN-HOUSE BY THE ORGANIZATION'S MANAGEMENT IN ORDER

TO SET REASONABLE COMPENSATION FOR THE EXECUTIVE DIRECTOR. THE

COMPARABILITY DATA IS GATHERED FOR PERSONS SIMILARLY QUALIFIED IN

COMPARABLE POSITIONS AT OTHER SIMILAR TAX-EXEMPT ORGANIZATIONS. THE

COMMITTEE DOCUMENTS ITS DISCUSSION AND RECOMMENDATIONS. ANY INCREASES OR

RAISES OF THE EXECUTIVE DIRECTOR'S COMPENSATION ARE APPROVED BY THE FULL

BOARD OF DIRECTORS AND ARE DOCUMENTED IN THE MEETING MINUTES.

PART VI: QUESTION 15B - OTHER TOP MANAGEMENT: ON AN ANNUAL BASIS, A

3-MEMBER COMPENSATION COMMITTEE OF THE GOVERNING BODY REVIEWS THE

COMPENSATION OF ALL EMPLOYEES, INCLUDING TOP MANAGEMENT TO DETERMINE

23-7132249

COMPENSATION ADJUSTMENTS. THE COMPENSATION COMMITTEE IS FREE FROM

CONFLICTS OF INTEREST. THE COMMITTEE DOCUMENTS ITS DISCUSSION AND

RECOMMENDATIONS. ANY INCREASES OR RAISES ARE APPROVED BY THE BOARD OF

DIRECTORS DURING THE BUDGET APPROVAL PROCESS. EVERY TWO YEARS, MANAGEMENT

PURCHASES A DETAILED STATE COMPENSATION SURVEY THAT PROVIDES COMPENSATION

AND BENEFIT INFORMATION BY JOB FUNCTION AND POSITION. THIS SURVEY

PROVIDES A BENCHMARK FOR COMPENSATION AND BENEFITS FOR ALL EMPLOYEES OF

USA SOFTBALL. THE SURVEY IS PROVIDED TO THE 3-MEMBER COMPENSATION

COMMITTEE OF THE GOVERNING BODY DURING ITS ANNUAL REVIEW PROCESS.

GENERAL STATEMENT 5

PART VI: SECTION C. DISCLOSURE

PART VI: QUESTION 19 - THE ORGANIZATION POSTS ITS ANNUAL AUDITED FINANCIAL STATEMENTS ON ITS WEBSITE, ALONG WITH COPIES OF ITS TAX RETURNS. THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS AND CONFLICTS OF INTEREST POLICY AVAILABLE TO THE PUBLIC.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Go to www.irs.gov/Form990 for instructions and the latest information. ► Attach to Form 990.

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2018	Open to Public	Inspection
_	\$500	200

OMB No. 1545-0047

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Employer identification number

(f) Direct controlling entity 23-7132249 Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had (e) End-of-year assets (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (c) Legal domicile (state or foreign country) (b) Primary activity (a) (ame, address, and EIN (if applicable) of disregarded entity USA SOFTBALL, INC. Dart II PartI

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Lair	one or more related tax-exempt organizations during the tax year.	ne tax year.						
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) lled ?
							Yes	S N
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(2)								
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For Papery	For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Schedule	Schedule R (Form 990) 2018	0) 2018

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2018 Part III

NeN F	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (rested, unrasited, excluded from lax under tax under excludes from	(f) Share of total income	(g) Share of end-of- year assets	(h) Disperpensionals alterators?	(0) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(I) General or managing partner?	(k) Percentage ownership
			Kumpo					Yes No		Yes No	
(1)											
(2)											
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PartIV	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization ansiline 34. because it had one or more related organizations treated as a corporation or trust during the tax year.	ed Organizations d one or more rel	s Taxable ated orga	as a Corporationizations treate	le as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, panizations treated as a corporation or trust during the tax year.	ete if the organ r trust during th	iization answer	se "Yes"	° on Form 990,	Part IV	_

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicle (state or foreign country)	(d) Direct controlling anlity	(e) Type of entity (C corp., S corp., or frust)	(f) Share of total income	(g) (h) Share of Percentage Section end-of-year assets ownership controlled entity?	(h) Percentage ownership	(I) Section 512(b)(13 controller entity?
								Yes No
(1) ASA PROPERTIES, INC. 73-1476596					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4	000	٥
2801 N.E. 50TH STREET DRIAHOMA CITY, OK 73111	UMPIKE IIN I FURM	á	USA SUFTBALL	c cok	646,965.	1,710,003, 100,0000	100.000	<
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						Schedule R (Form 990) 2018	3 (Form 99	0) 2018

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Schedule R (Form 990) 2018

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule. Part V

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes No
	slated organizations lis	sted in Parts II-IV?	+
a Receipt of (I) interest, (ii) annuities, (iil) royalties, or (iv) rent from a controlled entity.	•		4
b Gift, grant, or capital contribution to related organization(s)			d d
	•		1
d Loans or loan guarantees to or for related organization(s)			7 Jd
e Loans or loan guarantees by related organization(s)		•	
f Dividends from related organization(s)	•		4
g Sale of assets to related organization(s)			1
h Purchase of assets from related organization(s)		•	1
i Exchange of assets with related organization(s)	•		\dashv
j Lease of facilities, equipment, or other assets to related organization(s)			11 x
k Lease of facilities, equipment, or other assets from related organization(s)	•		1k ×
I Performance of services or membership or fundraising solicitations for related organization(s)			+
			1m ×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			+
o Sharing of paid employees with related organization(s)			<u> </u>
p Reimbursement paid to related organization(s) for expenses.	•	= = = = = = = = = = = = = = = = = = =	х ф
			1q ×
r Other transfer of cash or property to related organization(s)			x x
s Other transfer of cash or property from related organization(s)	out of the state o	and including a constant and included and in	+
	III IIII III III III III III III III I		action three loads.
Name of related organization	(u) Transaction type (a-s)	Amount involved	Nethod of determining amount involved
(1) ASA PROPERTIES, INC.	A(IV), J	.000.	FMV/ARMS LENGTH
(2) ASA PROPERTIES, INC.	A(III)	124,557.	FMV/ARMS LENGTH
(3) ASA PROPERTIES, INC.	Ъ	157,638.	FMV/ARMS LENGTH
	ţ	000	HECNOT ONCE/1940
(4) ASA PROPERTIES, INC.	14	TZU, UUU.	- 1
(5)			
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Part VI

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		Are all partners section 501(c)(3)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	(k) Percentage ownership
			sections 512-514}	Yes No			Yes No	-	Yes No	
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(3)										
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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.