

“ATTACHMENT 1”

USA SOFTBALL CODE OF CONDUCT

ATHLETE PLEDGE

I pledge to uphold the spirit of USA Softball Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Softball Team (the “USA National Softball Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the USA National Softball Team.

As a Member of the USA National Softball Team, I hereby promise and agree that I:

- will abide by all published rules related to the USA National Softball Team selection procedures as approved by USA Softball; have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will educate myself with the US Center for SafeSport’s rules and requirements and be aware of my responsibilities concerning fostering an environment in sports free from bullying, hazing, sexual misconduct or any form of emotional or physical abuse;
- will comply with and be subject to the rules and jurisdiction of the US Center for SafeSport, located in Denver, Colorado;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOPC) or the World Baseball Softball Confederation (WBSC) rules;
- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;

- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to compete under the rules of the World Baseball Softball Confederation (WBSC);
- should I be chosen for an international USA National Softball Team that requires a passport, I am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition;
- will refrain from conduct detracting from my ability or that of my USA National Softball Teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will respect members of my USA National Softball Team, other National Softball Teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will follow my USA National Softball Team's written rules, including by way of example, written rules regarding curfew, required attendance at USA National Softball Team meetings and prohibitions on the release of confidential USA National Softball Team information;
- am aware that USA Softball sponsors, suppliers and licensees provide critical support for the USA National Softball Team and, in recognition of this fact, I will wear designated USA Softball apparel at all official USA National Softball Team functions and events;
- will not conceal or cover-up any USA Softball sponsor, supplier or licensee brand or other identification appearing on my USA Softball apparel;
- will abide by the rules of the World Baseball Softball Confederation (WBSC) concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- agree to be filmed and photographed by the official photographer(s) and network(s) of USA Softball under conditions authorized by USA Softball and give event organizers and USA Softball the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the USA National Softball Team on which I compete; in no event may USA Softball or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;

- will not use or authorize the use of photographs, films or videos of myself in my USA Softball apparel or equipment or the use of the USA Softball logo for the purpose of trade, without the prior written consent of the USA Softball;
- understand that if I require legal representation because of I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- will act in a way that will bring respect and honor to myself, my USA National Softball Teammates, USA Softball and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOPC Athlete Ombudsman who provides cost-free, independent and confidential advice to athletes regarding athlete rights, grievance procedures and any other related guidance pertaining to NGB-Athlete agreements.

Phone: (719) 866-5000

Email: ombudsman@usaathlete.org

Website: www.usaathlete.org